

STRABAG SE
Villach, FN 88983 h

**Proposed Resolutions of the Management Board for the
18th Annual General Meeting
24 June 2022**

- 1. Presentation of the annual financial statements, including the management report and the consolidated corporate governance report; of the consolidated financial statements, including the group management report; of the proposal for the appropriation of the balance sheet profit; and of the Supervisory Board report for the 2021 financial year**

A resolution on this agenda item is not required.

- 2. Resolution concerning the appropriation of the balance sheet profit**

The annual financial statements for the 2021 financial year show a balance sheet profit in the amount of € 707,940,000.00.

The Management Board proposes, for approval by the Annual General Meeting, a dividend in the amount of € 2.00 per (dividend-bearing) no-par share for the 2021 financial year.

The remainder shall be carried forward to new account.

The dividend payment date is 5 July 2022; the ex-dividend date is 1 July 2022.

- 3. Resolution concerning the approval of the actions of the members of the Management Board for the 2021 financial year**

The Management Board proposes to approve the actions of the members of the Management Board who held the position in the 2021 financial year for this period.

4. Resolution concerning the approval of the actions of the members of the Supervisory Board for the 2021 financial year

The Management Board proposes to approve the actions of the members of the Supervisory Board who held the position in the 2021 financial year for this period.

5. Selection of the auditor of the financial statements and group financial statements for the 2022 financial year

A resolution regarding this agenda item is to be proposed exclusively by the Supervisory Board.

6. Resolution concerning the remuneration report for the Management Board and the Supervisory Board for the 2021 financial year

The Management Board proposes the adoption of the remuneration report, as made available on the company's website (www.strabag.com) in preparation for the Annual General Meeting, on the remuneration granted or owed to the current and former members of the Management Board and the Supervisory Board for the 2021 financial year.

Vienna, 24 May 2022

The Management Board