



DRAFT RESOLUTION CONCERNING THE APPROPRIATION OF THE BALANCE SHEET PROFIT 2014

The 2014 financial year closed with a balance sheet profit in the amount of € 57,000,000.00.

In accordance with the Supervisory Board the Management Board proposes, for approval by the Annual General Meeting, to pay:

A dividend per no-par share of: € 0.50

Total payout € 57,000,000.00
(corresponding to 114,000,000 shares)

The Management Board

Villach, Vienna, 27 April 2015