

Environmental and Energy Policy

(Annex to the Management Manual of STRABAG SE)

Principles

In line with our motto "Work On Progress", we are constantly working to improve our energy and environmental performance. We are convinced that ecologically sustainable business practices are a prerequisite for viable business models. We are committed to minimising negative environmental impacts within our own sphere of influence as far as is technically feasible and economically viable, and we also do our part to reduce negative impacts along our supply chain. In order to remain one of the leading construction technology groups in the future, also with regard to sustainability, we have drawn up this environmental and energy policy and demand its implementation in processes and structures at all levels.

We set out to:

- Identify environmental and climate risks in our own business area and in the supply chain and counteract them with suitable measures.
- Not to cause any harmful environmental effects through our activities that damage a person's health, significantly impair their natural basis for the preservation and production of food, or make it difficult for them to access clean drinking water or sanitary facilities (e.g. through mercury or persistent organic pollutants (POPs)).
- Protect ecosystems in order to preserve the habitats of humans and animals. We recognise our responsibility and want to make our contribution to the preservation of biodiversity and deforestation-free supply chains. Our business activities should not lead to deforestation or forest degradation. We are committed to avoiding and reducing light and noise emissions as well as harmful emissions to air, water and soil.
- To promote and advance the circular economy, in particular circular construction methods. The consumption of natural resources, energy and primary raw materials shall be minimised and waste be avoided.
- To help shape the energy transition and reduce emissions from building materials, processes, and equipment fleets by increasing expertise in the energy sector.
- To optimise the environmental and energy data basis in order to define measurable and specific key figures for managing achievement of targets, to derive measures for continuous improvement and to enable transparent and consistent environmental and energy reporting.
- To organise land use more efficiently within our own sphere of influence in order to counteract land consumption and soil sealing and to preserve soil quality.
- Promote the topics of environment, energy and sustainability among all stakeholders and raise awareness through active communication. In March 2021, we joined the UN Global Compact, thereby committing ourselves to the ten universal principles of the UN Global Compact.



Implementation

The responsibility for implementing the defined environmental and energy targets lies with our Chief Executive Officer.

The Group-wide sustainability strategy, which focuses on energy, the circular economy and sustainable supply chains, aims to achieve the principles we have defined in our Environmental and Energy Policy.

To implement the sustainability strategy, a sustainability network was established with representatives from all Divisions, which is coordinated by Sustainability Management in collaboration with the Central Staff Division Health Safety Wellbeing & Management Systems.

- We view buildings over their entire life cycle and promote circular construction. We use building-specific life cycle assessments to identify potential for improvement and demonstrate the ecological added value of building variants to our customers.
- We develop holistic material and waste concepts and introduce a Group-wide waste management system, which also covers the handling of hazardous waste.
- We are continuously increasing the proportion of recycled content in our products and examining the use of alternative, renewable building materials. We also endeavour to continuously reduce water consumption in our business processes.

- When planning and constructing our structures, we consider not only the origin of the materials used, but also their possible uses at the end of their useful life. The materials and components used should be separable, dismantlable, and reusable or recyclable.
- We are committed to maintaining air quality by avoiding dust emissions
- We are gradually expanding our Scope 3 reporting, looking first at upstream emissions and then at downstream emissions. We are also defining standards for calculating the carbon footprint of our products and services (product carbon footprint, PCF)
- For the implementation, maintenance, and further development of the Environmental and Energy Management System responsibilities and representatives have been assigned. We operate an effective Environmental and Energy Management System based on ISO 14001 or EMAS, ISO 50001 or equal.
- We establish an effective management system for sustainable supply chains and also take their sustainability into account when procuring products and services. This includes, for example, the carbon footprint, emissions, energy efficiency and recyclability of products and services, as well as the environmental and energy management measures of the respective supplier or partner company.
- With our environmental technology solutions, we make an active contribution to water treatment and process water purification as well as to the removal of contaminated soil.
- By implementing an energy data management system, we identify energy-intensive areas and potential for improvement. We optimise our energy consumption by implementing energy efficiency measures.
- Where technically and economically feasible, we are gradually replacing fossil fuels with renewable or alternative energy sources in all business processes.
- We continuously strive to use the best available technologies to act in an energy-efficient and sustainable manner in our production processes.
- We create uniform regulations and define minimum standards for the fuel management. The Operating Units as well as the Central Divisions and Central Staff Divisions are enabled to efficiently monitor the usage of fuel.
- We are focusing on environmentally friendly and energy-saving travel management and are further expanding the use of digital alternatives for conferences and meetings.
- As part of our business activities, we are committed to and ensure that all legal, contractual and other environmental and energy-related requirements are met and, to this end, conduct responsible chemicals management.
- We are in constant dialogue with our stakeholders. To this end, we use regular stakeholder dialogues and participate in industry initiatives and associations.

During the Management Review of the Environmental and Energy Management System, the Environmental and Energy Policy is evaluated at regular intervals with regard to its suitability and effectiveness.

Communication

We ensure that the Environmental and Energy Policy described herein and the Management System are understood, implemented and maintained at all levels of our organisation. In particular, we aim at supporting the system by means of regular systematic trainings and awareness-raising measures and monitoring it according to specific auditing procedures and expanding these measures to our supply chains.

We involve all parties involved and inform them about the criteria which are to be met for the purpose of this Environmental and Energy Policy. We make sure that this policy is distributed as required and that it is made available to any interested parties as well as to the public.

The Management Board