

Title	Name	Address	Date of Birth	Election/delegated
Dr.	Alfred GUSENBAUER	Kanzlei Dr. Specht Teinfaltstr. 8/7 1010 Vienna	8 February 1960	Election
Mag.	Kerstin GELBMANN	Austro Holding Walfischgasse 5 1010 Vienna	30 May 1974	Election
Mag.	Hannes BOGNER	UNIQA Versicherungen AG Untere Donaustr. 21 1029 Vienna	20 June 1959	Election
	William R. SPIEGELBERGER	Rusal Global Management B.V. 13/1 Nikolajamskaja Str. 109240 Moscow, Russia	23 March 1961	Election
Mag.	Erwin HAMESEDER	RAIFFEISEN-HOLDING NIEDERÖSTERREICH-WIEN reg.Gen.m.b.H. Friedrich-Wilhelm-Raiffeisen-Platz 1 1020 Vienna	28 May 1956	Delegated by Haselsteiner Gruppe
	Andrei ELINSON	Basic Element 30 Rochdelskaya street 123022 Moscow, Russia	10 January 1979	Delegated by Rasperia Trading Ltd.

Mag. Hannes Bogner

UNIQA Insurance Group AG, Member of the Management Board (CIO)

Professional development

From 1 Jan. 2015	UNIQA Insurance Group AG, Vienna Member of the Management Board - Chief Investment Officer (CIO): Group Asset Management, Group Legal & Compliance, Group Internal Audit, Security
2013-2014	UNIQA Insurance Group AG, Vienna Member of the Management Board, Chief Financial Officer (CFO), Chief Investment Officer (CIO): Group Finance, Group Asset Management, Legal Affairs, Group Audit
2011-2012	UNIQA Versicherungen AG, Vienna Member of the Management Board, Chief Financial Officer (CFO): Group Accounting, Group Controlling, Group Asset Management
1999-2011	UNIQA Versicherungen AG, Vienna Member of the Management Board: Group Accounting, Controlling, Asset Investment Back Office and Investor Relations
1998-1999	Bundesländer-Versicherung AG and Austria-Collegialität, Vienna Deputy Member of the Management Board
1994-1998	Bundesländer-Versicherung AG, Vienna
1988-1994	Price Waterhouse, Vienna
1984-1988	THS Wirtschaftsprüfungsgesellschaft (KPMG), Salzburg

Education

1993	Qualification as statutory auditor
1988	Qualification as tax advisor
1979-1983	Studies in Business Administration, University of Innsbruck; focus: Auditing and Trusteeships, Business Administration (Taxation) and Industrial Administration/Controlling
1978-1979	Studies in Political Science and Journalism, University of Salzburg

Hannes Bogner was born in 1959 in Bad Aussee (Styria). He is married and is the father of one child.

Mag. Hannes BOGNER

Member of the Management Board of UNIQA Insurance Group AG, Vienna

Supervisory board appointments at investees

Member of the Supervisory Board of VALIDA Holding AG, Vienna (pension fund)

Member of the Supervisory Board of PremiQaMed Holding GmbH, Vienna (hospital operator)

Member of the Supervisory Board of Casinos Austria Aktiengesellschaft, Vienna

Member of the Supervisory Board of Niederösterreichische Versicherung AG, St. Pölten

Member of the Supervisory Board of Wiener Börse AG, Vienna

Member of the audit committee

Member of the Supervisory Board of CEESEG Aktiengesellschaft, Vienna

Member of the audit committee

Member of the Supervisory Board of STRABAG SE, Villach

Member of the audit committee

Supervisory board appointments at UNIQA group companies

Vice Chairman of the Supervisory Board of UNIQA Österreich Versicherungen AG, Vienna

Vice Chairman of the Supervisory Board of Raiffeisen Versicherung AG, Vienna

Vice Chairman of the Supervisory Board of UNIQA International AG, Vienna

Chairman of the Supervisory Board of UNIQA Real Estate AG, Vienna

Member of the Supervisory Board of UNIQA Assicurazioni SpA, Milan

Member of the Supervisory Board of UNIQA Previdenza SpA, Milan

Member of the Supervisory Board of UNIQA Life SpA, Milan

Member of the Supervisory Board of UNIQA Asigurari De Viata S.A., Bucharest

Chairman of the audit committee

Member of the Supervisory Board of UNIQA Asigurari S.A., Bucharest

Chairman of the audit committee

President of the Board of Directors of UNIQA Re AG, Zurich

An den
Vorsitzenden des Aufsichtsrats
der STRABAG SE
Herrn Dr. Alfred Gusenbauer
Triglavstraße 9
9500 Villach

Wien, 23. April 2015

Erklärung gemäß § 87 Abs 2 AktG

Sehr geehrter Herr Dr. Gusenbauer!

Gemäß § 87 Abs 2 AktG habe ich vor der Wahl in den Aufsichtsrat meine fachliche Qualifikation, meine beruflichen oder vergleichbaren Funktionen sowie alle Umstände darzulegen, die die Besorgnis einer Befangenheit begründen können.

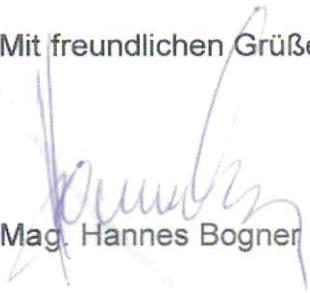
Zum Nachweis meiner fachlichen Qualifikation und zur Darlegung meiner beruflichen oder vergleichbaren Funktionen verweise ich auf den beiliegenden Lebenslauf.

Weiters erkläre ich hiermit, dass

1. ich sämtliche Umstände im Zusammenhang mit § 87 Abs 2 AktG offen gelegt habe und nach meiner Beurteilung keine Umstände vorhanden sind, die die Besorgnis einer Befangenheit begründen könnten,
2. ich zu keiner gerichtlich strafbaren Handlung rechtskräftig verurteilt worden bin, insbesondere zu keiner solchen die gem § 87 Abs 2a S 3 AktG meine berufliche Zuverlässigkeit in Frage stellt,
3. keine Bestellungshindernisse im Sinne von § 86 Abs 2 und 4 AktG bestehen,
4. ich keine Organfunktionen in anderen Gesellschaften wahrnehme, die zur STRABAG SE in Wettbewerb stehen, und
5. ich in keiner geschäftlichen oder persönlichen Beziehung zur STRABAG SE oder deren Vorstand stehe, die einen materiellen Interessenskonflikt begründet und daher geeignet ist, mein Verhalten als Mitglied des Aufsichtsrats zu beeinflussen.

Ich ersuche um Kenntnisnahme.

Mit freundlichen Grüßen



Mag. Hannes Bogner

Beilage erwähnt

To the
Chairman of the Supervisory Board
of STRABAG SE

Vienna, 23 April 2015

Declaration pursuant to § 87 para 2 of the Austrian Stock Corporation Act (AktG)

Dear Dr. Gusenbauer,

In accordance with § 87 para 2 of the Austrian Stock Corporation Act (AktG), I must, before election to the supervisory board, present information about my professional qualifications, my professional or comparable functions, as well as any and all circumstances that could provide grounds for concern in respect to potential bias, prejudice or conflict of interest.

As documentation of my professional qualifications and information of my professional or comparable functions, reference is made to the enclosed curriculum vitae.

I further declare that

1. I have presented any and all circumstances in relation to § 87 para 2 AktG and that, to the best of my knowledge, no circumstances exist which could provide grounds for concern in respect to potential bias, prejudice or conflict of interest;
2. I have not been convicted of any punishable offence, including but not limited to a punishable offence which would raise questions in respect to my professional reliability pursuant to § 87 para 2a S 3 AktG;
3. no grounds for disqualification exist as defined in § 86 para 2 and 4 AktG;
4. I do not hold a board position in other companies which are in competition with STRABAG SE; and
5. I do not have a business or personal relationship with STRABAG SE or its Management Board which could form grounds for a material conflict of interest and would therefore serve to influence my actions as a member of the Supervisory Board.

I kindly request that you take the above into consideration and remain,

Yours sincerely,

Encl.: CV

MAG. KERSTIN GELBMANN

born on 30 May 1974

PROFESSIONAL EXPERIENCE

January 2010 to present

AUSTRO HOLDING GMBH
Managing Director

June 2007 to present

GROSSO HOLDING GESELLSCHAFT MBH
Managing Director

September 2002 to present

E. F. GROSSNIGG FINANZBERATUNG UND TREUHANDGESELLSCHAFT M.B.H.
Managing Director

September 1997 – June 2002

AUDITOR WIRTSCHAFTSPRÜFUNGS- UND STEUERBERATUNGSGESELLSCHAFT
MBH (formerly part of Arthur Andersen, now DELOITTE)

MISCELLANEOUS

Volunteer work: from May 2008 through November 2012 on board of directors of Vienna
Animal Welfare Society [Wiener Tierschutzverein] in function of financial officer

EDUCATION

Studied Business Administration at the University of Vienna

1997 Magister (Master's Degree)

2001 Tax advisor examination

Vienna, April 2015

Mag. Kerstin Gelbmann - APPOINTMENTS

appointed
since

SUPERVISORY BOARD ADMINISTRATIVE BOARD			
STRABAG SE	9500	Villach	June 2010
conwert Immobilien Invest SE (Chair of the Administrative Board)	1090	Vienna	May 2011
ECO Business-Immobilien AG (Chair of the Supervisory Board)	1090	Vienna	July 2012
TPI Tourism Properties Invest AG	1090	Vienna	June 2012

Mag. Kerstin Gelbmann
Sandgasse 41/1/2, 1190 Wien

An den
Vorsitzenden des Aufsichtsrats
der STRABAG SE

Wien, am 23.04.2015

Erklärung gemäß § 87 Abs 2 AktG

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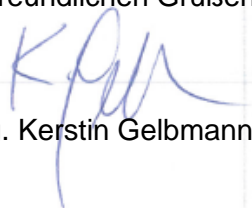
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3. keine Bestellungshindernisse im Sinne von § 86 Abs 2 und 4 AktG bestehen,
4. ich keine Organfunktionen in anderen Gesellschaften wahrnehme, die zur STRABAG SE in Wettbewerb stehen, und
5. ich in keiner geschäftlichen oder persönlichen Beziehung zur STRABAG SE oder deren Vorstand stehe, die einen materiellen Interessenskonflikt begründet und daher geeignet ist, mein Verhalten als Mitglied des Aufsichtsrats zu beeinflussen.

Ich ersuche um Kenntnisnahme und verbleibe

mit freundlichen Grüßen



Mag. Kerstin Gelbmann

Beilage erwähnt

Dr. Alfred Gusenbauer

born 8 February 1960 in St. Pölten, lives in Vienna.

Alfred Gusenbauer studied Law, Philosophy, Political Science and Economy at the University of Vienna, graduating with a Ph.D. degree in Political Science in 1987. Dr. Gusenbauer holds an honorary doctorate from the Herzliya University in Israel and is an honorary senator of the European Academy of Sciences and Arts.

- Federal Chancellor of the Republic of Austria and member of the European Council (2007/2008)
- Leader of the opposition (2000-2007)
- Member of the Austrian Senate (1991-1993)
- Member of the Parliamentary Assembly of the Council of Europe (1991-2007)
- Chairman of the Social, Health and Family Affairs Committee of the Council of Europe (1995-1998)

- President of the Social Democratic Party of Austria (2000-2008)

- Vice President of the Party of European Socialists (2000-2010)

- Vice President of the Socialist International (since 1989)

- Chairman of the Next Left-Political Research Project

- Visiting scholar at the Institute for Global Law and Policy (GLP) at Harvard University

- Visiting professor at Brown University in Providence, Rhode Island

- James Leitner Fellow for International Affairs at Columbia University, New York

- President of the Dr. Karl Renner Institute, Vienna

- President of the Austrian-Spanish Chamber of Commerce

- CEO and sole owner of Gusenbauer Projektentwicklung- und Beteiligung GmbH

- Chairman of Haselsteiner Familien-Privatstiftung

- Chairman of the Supervisory Board of STRABAG SE since 2010

- Chairman of the Supervisory Board of SIGNA Prime AG since 2011

- Chairman of the Advisory Board of SIGNA Holding

- Non-Executive Director of Gabriel Resources, Toronto
- Chairman of the Advisory Board of Equitas Capital, Chile
- Member of the Supervisory Board of RHI AG
- Chairman of the Supervisory Board of Cudos Capital AG

Languages:

German, English, Spanish, French, Italian

Dr. ALFRED GUSENBAUER
Sankt-Ulrichsplatz 4/1/6
A-1070 Wien

An den
Aufsichtsrat der STRABAG SE

Wien, am 23. April 2015

Erklärung gemäß § 87 Abs 2 AktG

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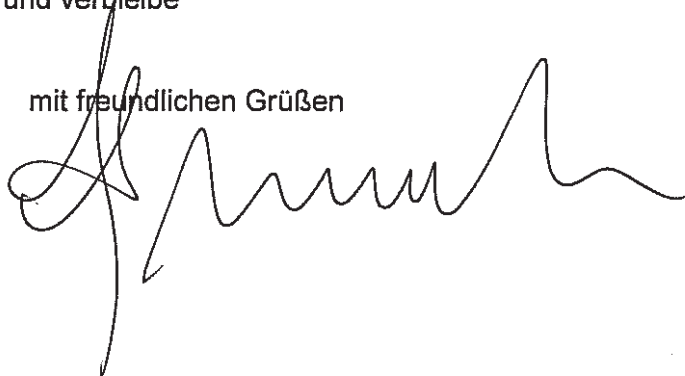
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mit freundlichen Grüßen



Beilage erwähnt

William R. Spiegelberger

Born 1961, USA

Lawyer (New York)

Education

B.A., Columbia College

M.A. & M. Phil., Columbia University

J.D., Columbia Law School

Professional Career

- Since 2007 Rusal Global Management B.V. (Moscow), Director of the International Practice Department
- 2003-2007 White & Case LLC (Moscow), Co-Head of the International Dispute Resolution Group of the Moscow Office
- 1998-2003 Milbank, Tweed, Hadley & McCloy LLP (New York), lawyer
- 1994-1997 White & Case LLP (New York & Paris), lawyer

Supervisory Board Mandates:

None

Other Boards:

National Advisory Council of the Harriman Institute of Columbia University

William R. Spiegelberger
13/1 Nikoloyamskaya ul.
109240 Moscow, Russia

To the
Chairman of the Supervisory Board
of STRABAG SE

Moscow, Russia, 23 April 2015

Declaration pursuant to § 87 para 2 of the Austrian Stock Corporation Act (AktG)

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