## STRABAG SE

Villach

#### SUPPLEMENT TO THE DIVIDEND ANNOUNCEMENT

### regarding the dividend for the 2019 financial year

ISIN: AT000000STR1

# 1. Original dividend announcement

The 16th Annual General Meeting of STRABAG SE held on 19 June 2020, in line with the proposal made by the Management Board, voted to pay out a dividend of € 0.90 per share for the 2019 financial year, subject to the following condition:

"Entitlement to and payment of the dividend is subject to the condition precedent that the total amount of liquid assets of the company and of all companies fully consolidated in accordance with the applicable International Accounting Standards (IFRS/IAS), plus any contractually agreed but unused loans, does not fall below € 1 billion as at 31 October 2020 even if the dividend is paid out. In accordance with IFRS/IAS, liquid assets include securities, cash in hand and bank deposits.

By 25 November 2020, the company will obtain confirmation from KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, Linz, of the total amount of liquid assets plus contractually agreed but unused loans as at 31 October 2020 and will state whether the above condition has been met (complementary dividend announcement).

If the condition precedent is met, the dividend payout date will be 30 November 2020 and the ex-dividend day will be 26 November 2020.

The Company will announce the technical details of a dividend payment in the complementary dividend announcement when the condition precedent occurs."

### 2. Confirmation of occurrence of the condition precedent

The Management Board of STRABAG SE announces that the total amount of liquid assets of STRABAG SE and of all companies fully consolidated in accordance with the applicable International Accounting Standards (IFRS/IAS), plus contractually agreed but unused loans does not fall below € 1 billion as at 31 October 2020 even if the dividend for the financial year 2019 is paid out. This was confirmed by KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, Linz, in a letter dated 17 November 2020.

The condition precedent for the entitlement and payment of the dividend for the 2019 financial year has thus been met.

### 3. Modalities of the dividend payout

The shares of STRABAG SE will be traded ex-dividend 2019 from Thursday, 26 November 2020. The record date for the dividend is Friday, 27 November 2020.

The dividend will be paid out from Monday, 30 November 2020. The paying agent is Raiffeisen Centrobank AG, Tegetthoffstraße 1, 1010 Vienna. The payment of dividends via the paying agent is made exclusively less 27.5 % capital gains tax.

Villach, November 2020

The Management Board