

FURTHER INFORMATION REGARDING THE RIGHTS OF SHAREHOLDERS UNDER SECTIONS 109, 110, 118 AND 119 OF THE AUSTRIAN STOCK CORPORATION ACT (AKTG)

1. Proposal of additional agenda items by shareholders under Section 62 (1) of the Austrian Societas Europaea Act in conjunction with Section 109 AktG

Shareholders whose holdings represent a combined total of **5% of the share capital** may request by written petition the **inclusion of additional items on the agenda** of the Annual General Meeting, provided that these shareholders held the shares for at least three months prior to their petition and that the written petition is received by the company in written form by mail or by courier no later than **24 May 2024 (midnight, Vienna time)** exclusively at its address at Donau-City-Str. 9, 1220 Vienna, for the attention of Mr. Marco Reiter, MSc, Department of Investor Relations, or, if sent by email, with a qualified electronic signature to the email address investor.relations@strabag.com or by SWIFT to the address COMRGB2L. "Written" means signed personally or by an authorised representative for each applicant or, if sent by email, with a qualified electronic signature or, if sent by SWIFT, with Message Type MT598 or MT599, where the ISIN of the shares, i.e. ISIN AT000000STR1 or ISIN AT0000A36HJ5, must be indicated in the text.

Each agenda item thus submitted for inclusion on the agenda must be accompanied by a draft resolution including a statement citing the reason for the proposal. The agenda item and the draft resolution, but not its justification, must be written in German. Proof of shareholder status as the basis for exercising this shareholder right shall be accomplished by presenting a deposit confirmation pursuant to Section 10a AktG confirming that the petitioning shareholders held the shares for at least three months prior to the petition. The deposit confirmation must not be more than seven days old at the time it is submitted to the company. In respect to any other requirements related to deposit confirmation, reference is made to the detailed information on the prerequisites for participation (item III). Multiple deposit confirmations for shares which only jointly represent a shareholding of 5% must refer to the same point in time.

2. Draft resolutions proposed by shareholders under Article 53 of the Societas Europaea Regulation in conjunction with Section 110 AktG

Shareholders whose holdings represent a combined total of **1% of the share capital** may submit, in writing, **draft resolutions for each agenda item**, to be accompanied by a statement stating the reason for such proposal, and may request the draft resolutions, together with the name of the respective shareholders, the explanatory statements and a possible statement from the Management Board or from the Supervisory Board, to be posted on the company's website as entered in the Commercial Register if this request is received in text form no later than **5 June 2024 (midnight, Vienna time)** by the company either by fax at +43 1 22422-1177, by mail at Donau-City-Str. 9, 1220 Vienna, for the attention of Mr. Marco Reiter, MSc, Department of Investor Relations, or by email at investor.relations@strabag.com, with the deposit confirmation to be attached to the email in text form, e.g. as a PDF file. If declarations are required to be made in text form in accordance with Section 13 (2) AktG, the declaration must be submitted in a document or another manner that is suitable for permanent reproduction, the person making the declaration must be named and the conclusion of the declaration must be made recognisable by signature or otherwise. The draft resolution, but not its justification, must be written in German.

Proof of shareholder status as the basis for exercising this shareholder right shall be accomplished by presenting a deposit confirmation pursuant to Section 10a AktG, which must not be more than seven days old at the time it is submitted to the company. In respect to any other requirements related to deposit confirmation, reference is made to the detailed information on the prerequisites for participation (item III). Multiple deposit confirmations for shares which only jointly represent a shareholding of 1% must refer to the same point in time.

The proposals will be published on the company's website at www.strabag.com no later than two working days after receipt.

3. Deposit confirmation pursuant to Section 10a AktG

Deposit confirmation must be issued by the custodian bank with headquarters in a member state of the European Economic Area or in a full member state of the OECD and must include the following information:

- Information on the issuer: company name and address or code commonly used in business transactions between banks
- Information on the shareholder: name/company name and address as well as date of birth for natural persons or, for legal persons, the company register and number under which the company is listed in its country of origin
- Information on the shares: number of shares held by the shareholder, ISIN AT000000STR1 or ISIN AT0000A36HJ5
- Deposit account number or other description
- Date or period of time which the deposit confirmation refers to

Deposit confirmations will be accepted in German or English and must be in writing. Deposit confirmations must refer to the end of the record date of **4 June 2024 (midnight, Vienna time)**.

Deposit confirmations are to be sent exclusively to one of the following addresses:

(i) for deposit confirmation in written form:

by mail STRABAG SE
or courier Hauptversammlung
 c/o Donau-City-Str. 9
 1220 Vienna, Austria

by SWIFT COMRGB2L
 (Message Type MT598 or MT599, must include
 ISIN AT000000STR1 or ISIN AT0000A36HJ5 in text)

(ii) for deposit confirmation in text form, deemed to be sufficient pursuant to Article 17 (2) of the Articles of Association:

by fax +49 89 30903 73907

by email anmeldestelle@computershare.de, with the deposit confirmation to be attached to the email in text form, e.g. as a PDF file

[Questions from Austrian and foreign banks on how to issue and send deposit confirmations may be directed to:

by telephone: +43 800 880890

by email: anmeldestelle@computershare.de]

The deposit confirmation as proof of shareholder status as the basis for exercising shareholder rights under Section 62 (1) of the Austrian Societas Europaea Act in conjunction with Section 109 AktG (additional agenda items) and Article 53 of the Societas Europaea Regulation in conjunction with Section 110 AktG (draft resolutions proposed by shareholders) must not be more than seven days old at the time it is submitted to the company.

The deposit confirmation as proof of shareholder status as the basis for exercising shareholder rights under Section 62 (1) of the Austrian Societas Europaea Act in conjunction with Section 109 AktG (additional agenda items) must confirm that the petitioning shareholder held the shares for at least three months prior to the petition.

For petitions from groups of shareholders who only together achieve the minimum shareholdings required, proof of shareholder status as the basis for exercising the shareholder rights must relate to the same record date.

Registered shares

For holders of registered shares, entry in the shareholder register is sufficient and no special proof of shareholder status by the shareholder is required.

4. Notice on shareholders' right to information under Article 53 of the Societas Europaea Regulation in conjunction with Section 118 AktG

All shareholders have the right to request information on company matters at the Annual General Meeting, provided that such information is necessary for the proper assessment of agenda items. This obligation to provide information also covers the company's legal and business relations with subsidiaries as well as

the situation of the Group and of the companies included in the consolidated financial statements.

The company may refuse to supply such information if, according to sound business judgment, it would be seriously prejudicial to the company or one of its subsidiaries, or if providing such information would comprise a criminal offense.

Requests for information during the Annual General Meeting shall generally be made orally but may also be presented in writing (as determined by the chairperson of the general meeting).

To help expedite the progress of the meeting, questions requiring more preparation to answer should be transmitted to the Management Board in text form in due time before the General Meeting. Questions can be sent to the company by fax to +43 1 22422-1177 or by email to investor.relations@strabag.com. You may also use the **question form** available on the company's website at www.strabag.com.

Please note that reasonable time restrictions may be imposed by the chairperson during the Annual General Meeting.

5. Information on the right of shareholders to propose motions at the Annual General Meeting under Section 119 AktG

Every shareholder – regardless of the shareholding amount – has the right to bring forward motions in respect to each item on the agenda at the Annual General Meeting. If several motions addressing the same agenda item are made, Section 119 (3) AktG allows the chairperson to determine the order in which the motions are voted on.