

For submission to the
18th Annual General Meeting of STRABAG SE
to be held on 24 June 2022

Declaration in accordance with Section 87 Para 2 AktG

Section 87 Para 2 of the Austrian Stock Corporation Act (AktG) requires that I, before election to the Supervisory Board of STRABAG SE during the Annual General Meeting on 24 June 2022, present information about my professional qualifications, my professional or comparable functions, as well as any and all circumstances that could provide grounds for concern in respect to potential bias, prejudice or conflict of interest.

As documentation of my professional qualifications and information of my professional or comparable functions, reference is made to the enclosed curriculum vitae.

In accordance with Section 87 Para 2 AktG, I declare that, in my opinion, no circumstances exist that could give rise to concerns about bias on my part. In this context, I also confirm that I meet the criteria for independence in accordance with the Austrian Code of Corporate Governance (C-Rule 53 as well as Appendix 1 “Guidelines for Independence”).

There are no grounds for exclusion or impediments to appointment as defined in Section 86 AktG.

I further declare in lieu of an oath that I have not been convicted of a punishable offence as defined by Section 87 Para 2a last sentence AktG that could call into question my professional reliability.

In the event that I am elected, I gladly accept the position.

Yours faithfully,

Vienna, 30 May 2022

Mag. Erwin Hameseder

Enclosed:

CV

Hameseder, Erwin Mag.

Chairman of Raiffeisen-Holding NÖ-Wien

Mag. Erwin Hameseder was born in 1956 in Mühldorf

Education:

University of Vienna, Degree in Law

Employment history:

Austrian Armed Forces:

1975–1987	Austrian Armed Forces
2002	Promotion to colonel
2006	Promotion to brigadier
2017	Promotion to major general

Since 2015 militia officer in the Austrian Armed Forces

Raiffeisen:

1987–1988	Legal department
1988–1991	Investment management
1991–1994	Department manager for investments
1994–2001	Managing Director Raiffeisenlandesbank NÖ-Wien reg.Gen.m.b.H.
2001–2012	Chairman of the Management (Director-General) of Raiffeisen-Holding NÖ-Wien reg.Gen.m.b.H.
2007–2012	Chairman (Director-General) of Raiffeisenlandesbank NÖ-Wien AG
since 4 May 2012	Chairman of Raiffeisen-Holding NO-Wien reg.Gen.m.b.H.
since 16 May 2014	Supervisory Board Chairman of Raiffeisenlandesbank NÖ-Wien AG
since 22 June 2017	Supervisory Board Chairman of Raiffeisen Bank International AG

Other activities:

Member of various supervisory boards, management boards and executive committees