



STRABAG SE

Voting results in accordance with Sec 128 Para 2 of the Austrian Stock Corporation Act (AktG) **for the 19th Annual General Meeting** held on **16 June 2023** at 10:00 a.m. at STRABAG SE, 1220 Wien, Donau-City-Str. 1, event room 0.1 "Tech Gate Vienna".

The share capital amounts to € 102,600,000.00 and is divided into 102,600,000 no-par value shares.

Agenda

- 1. Presentation of the annual financial statements, including the management report and the consolidated corporate governance report; of the consolidated financial statements, including the group management report; of the proposal for the appropriation of the balance sheet profit; and of the Supervisory Board report for the 2022 financial year**

(no resolution)

- 2. Resolution concerning the appropriation of the balance sheet profit**

Appropriation of balance sheet profit [dividend of € 2.00 per (dividend-bearing) no-par share and transfer of the remainder to the free revenue reserves (other reserves)] approved with the required majority.

Votes in favour: 62,124,345 Votes against: 0

Number of shares for which valid votes were cast /

Total number of valid votes cast: 62,124,345

Percentage of share capital represented by these votes: 60.55%

3. Resolution concerning the approval of the actions of the members of the Management Board for the 2022 financial year

Actions of the members of the management board approved with the required majority.

Votes in favour: 62,097,509 Votes against: 5,450

Number of shares for which valid votes were cast /

Total number of valid votes cast: 62,102,959

Percentage of share capital represented by these votes: 60.53%

4. Resolution concerning the approval of the actions of the members of the Supervisory Board for the 2022 financial year

Actions of the members of the supervisory board approved with the required majority.

Votes in favour: 61,982,200 Votes against: 65,662

Number of shares for which valid votes were cast /

Total number of valid votes cast: 62,047,862

Percentage of share capital represented by these votes: 60.48%

5. Election of the auditor of the financial statements and group financial statements for the 2023 financial year

KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, Linz, elected with the required majority.

Votes in favour: 61,751,582 Votes against: 372,726

Number of shares for which valid votes were cast /

Total number of valid votes cast: 62,124,308

Percentage of share capital represented by these votes: 60.55%

6. Resolution concerning the remuneration report for the Management Board and the Supervisory Board for the 2022 financial year

Remuneration report for the Management Board and the Supervisory Board for the 2022 financial year approved with the required majority.

Votes in favour: 61,694,169 Votes against: 430,176

Number of shares for which valid votes were cast /

Total number of valid votes cast: 62,124,345

Percentage of share capital represented by these votes: 60.55%

7. Resolution concerning the increase of the share capital of the company from company funds, resolutions concerning ordinary reductions of the share capital of the company and resolution concerning the non-cash capital increase of the share capital of the company, specifically

- a. resolution concerning the increase of the share capital of the company from company funds through conversion of a portion of the committed reserves in the amount of EUR 1,900,000,000.00 shown in the annual financial statements as at 31 December 2022 into share capital without issuing new shares (capital adjustment pursuant to Section 1 et seq. of the Austrian Capital Adjustment Act (Kapitalberichtigungsgesetz, or “KapBG”).**

Increase of the share capital of the company from company funds through conversion of a portion of the committed reserves in the amount of EUR 1,900,000,000.00 shown in the annual financial statements as at 31 December 2022 into share capital without issuing new shares (capital adjustment pursuant to Section 1 et seq. KapBG) has been approved unanimously.

Votes in favour: 62,124,295 Votes against: 0

Number of shares for which valid votes were cast /

Total number of valid votes cast: 62,124,295

Percentage of share capital represented by these votes: 60.55%

- b. resolution concerning the ordinary reduction of the share capital of the company by EUR 996,620,004.30 pursuant to Section 175 et seq. of the Austrian Stock Corporation Act (Aktengesetz, or “AktG”) for the purpose of allocation to non-committed reserves with reduction of the pro rata amount of the share capital attributable to each no-par value share (without reverse stock split).**

Ordinary reduction of the share capital of the company by EUR 996,620,004.30 pursuant to Section 175 et seq. AktG for the purpose of allocation to non-committed reserves with reduction of the pro rata amount of the share capital attributable to each no-par value share (without reverse stock split) has been approved unanimously.

Votes in favour: 62,124,415 Votes against: 0

Number of shares for which valid votes were cast /

Total number of valid votes cast: 62,124,415

Percentage of share capital represented by these votes: 60.55%

- c. resolution concerning the reduction of the share capital of the company by EUR 903,379,995.70 in accordance with the provisions on ordinary capital reductions pursuant to Section 175 et seq. AktG for the purpose of repayment of part of the share capital with reduction of the pro rata amount of the share capital attributable to each no-par value share (without reverse stock split).**

Reduction of the share capital of the company by EUR 903,379,995.70 in accordance with the provisions on ordinary capital reductions pursuant to Section 175 et seq. AktG for the purpose of repayment of part of the share capital with reduction of the pro rata amount of the share capital attributable to each no-par value share (without reverse stock split) has been approved unanimously.

Votes in favour: 62,124,505 Votes against: 0

Number of shares for which valid votes were cast /

Total number of valid votes cast: 62,124,505

Percentage of share capital represented by these votes: 60.55%

- d. resolution concerning the ordinary increase of the share capital of the company pursuant to Section 150 et seq. AktG by up to EUR 24,955,248.00 through the issue of up to 24,955,248 new no-par value bearer shares with contributions in kind to be raised by way of a shareholder waiver on distribution entitlements from the capital reduction (item c).**

Ordinary increase of the share capital of the company pursuant to Section 150 et seq. AktG by up to EUR 24,955,248.00 through the issue of up to 24,955,248 new no-par value bearer shares with contributions in kind to be raised by way of a shareholder waiver on distribution entitlements from the capital reduction (item c) has been approved unanimously.

Votes in favour: 62,124,505 Votes against: 0

Number of shares for which valid votes were cast /

Total number of valid votes cast: 62,124,505

Percentage of share capital represented by these votes: 60.55%