

I. Proxy

for the extraordinary General Meeting of
STRABAG SE, 5 May 2022, 10:00 a.m. CEST, Donau-City-Str. 9, 1220 Vienna

IMPORTANT NOTICE: This proxy does not entitle the shareholder(s) to attend the General Meeting in person. Please contact your custodian bank to ensure that the securities listed below are duly registered by means of a deposit confirmation (record date: 25 April 2022) for participation in the General Meeting.
Closing date: 2 May 2022, midnight CEST (receipt of deposit confirmations)

By granting this proxy, I confirm that I have read the information published by the company on its website or contained within the Notice of General Meeting. I declare my consent to the processing of personal information (name, address, date of birth, number of the securities deposit account, number of shares, class of shares (if applicable), voting card number and e-mail address) to enable my shareholder rights to be exercised during the General Meeting.

Proxy grantor (shareholder)

First name, last name / company name

Address, postcode, city/town

Date of birth / register number

Deposit account number

Name of bank

E-mail address (proxy authorisation confirms that only the person granting the proxy has access to this e-mail address)

If you are issuing this proxy not as a shareholder but as a representative of a shareholder, please enclose proof of your power of representation (power of attorney issued by the shareholder, appointment decree from a court, etc.).

Proxy authorisation

I/We hereby authorise the following independent proxy holder to exercise my/our right to

- **cast votes,**
- **propose resolutions,**
- **and raise objections**

with the right to grant subproxies and released from any restrictions of multiple representation. The right to cast votes, the right to propose resolutions and the right to raise objections can only be exercised if the proxy holder is instructed to do so. If no instruction is given for a proposed resolution, the proxy holder will abstain from voting. If more than one proxy holder is marked below, proxy authorisation shall be deemed to have been granted to the first of those marked:

- Dr. Michael Knap**
Feldmühlgasse 22, 1130 Vienna
e-mail: knap.strabag@computershare.de
- or MMag. Thomas Niss, MBA**
Gusshausstraße 3/2, 1040 Vienna
e-mail: niss.strabag@computershare.de
- or Rechtsanwalt Mag. Christian Thaler**
Ebendorferstraße 6/10, 1010 Vienna
e-mail: thaler.strabag@computershare.de
- or Rechtsanwalt Mag. Gabriel Goess**
Plankengasse 7/3, 1010 Wien
e-mail: goess.strabag@computershare.de

for the following securities

_____ **shares (ISIN AT000000STR1)**
Number (if not stated, the proxy covers the number of shares stated in the deposit confirmation)

The proxy holder may not:

II. Instructions

for the extraordinary General Meeting of
STRABAG SE, 5 May 2022, 10:00 a.m. CEST, Donau-City-Str. 9, 1220 Vienna

Voting instructions for the proposed resolutions on the agenda

The proxy holder is instructed to exercise my (our) voting rights on the proposed resolutions published on the company's website as follows:

(Please tick inside the box <input checked="" type="checkbox"/> . Do not use a red pen.)		FOR	AGAINST	ABSTAIN
Proposed resolutions				
1a.	Resolution concerning the reduction of the number of Supervisory Board members elected by the Annual General Meeting from four to three	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1b.	Resolution regarding the recall of the Supervisory Board member Thomas Bull, who was delegated by the holder of registered share no. 2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other proposed resolutions		For the proposed resolution(s)	Against the proposed resolution(s)	Abstain
(Please tick inside the box <input checked="" type="checkbox"/> . Do not use a red pen.)				
In the event of new or amended resolutions proposed by one or more shareholders at the General Meeting, I instruct the proxy holder to vote as follows in each case.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In the event of new or amended resolutions proposed by the Management Board or the Supervisory Board at the General Meeting, I instruct the proxy holder to vote as follows in each case.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If a separate vote is held on individual items of a proposed resolution, any instruction issued in relation to this proposal shall apply accordingly to each individual vote.

The proxy holder will abstain from voting on proposed resolutions for which no instructions have been issued or if the instructions are unclear (e.g. simultaneously FOR and AGAINST the same proposed resolution).

If additional or amended instructions are issued after this form has been submitted, the instructions issued herein shall remain in effect unless amended or revoked.

Other instructions (e. g. to propose resolutions or raise objections):

Date

Signature / signature of authorised representative

Signature of all co-shareholders (if applicable)

Please complete and send this form as follows:

- by **mail** to STRABAG SE Hauptversammlung, Donau-City-Str. 9, 1220 Vienna
- by **fax** to +49 89 30903 74675
- by **e-mail** (as scanned attachment; TIF, PDF, etc.) to the e-mail address stated above for the proxy holder you have chosen
- by **SWIFT** to the address COMRGB2L (Message Type MT598 or MT599, must include ISIN AT000000STR1 or number of the registered share in text)

Your form must be received by 3 May 2022, 4:00 p.m. CEST.

Additional information is available on the company's website: www.strabag.com