

**STRABAG SE**

**Voting results** in accordance with Sec 128 Para 2 of the Austrian Stock Corporation Act (AktG) for the **16th Annual General Meeting** held on **19 June 2020** at 10:00 a.m. at STRABAG SE, 1220 Wien, Donau-City-Str. 9, event room „Gironcoli Kristall“.

The share capital amounts to € 110,000,000 and is divided into 110,000,000 no-par value shares.

**A g e n d a**

- 1. Presentation of the annual financial statements, including the management report and the consolidated corporate governance report; of the consolidated financial statements, including the group management report; of the proposal for the appropriation of the balance sheet profit; and of the Supervisory Board report for the 2019 financial year**

(no resolution)

- 2. Resolution concerning the appropriation of the balance sheet profit**

Appropriation of balance sheet profit [conditional dividend of € 0.90 per no-par share] unanimously decided.

Votes in favour: 90,643,200      Votes against: 0

Number of shares for which valid votes were cast /

Total number of valid votes cast: 90,643,200

Percentage of share capital represented by these votes: 82.40 %

**3. Resolution concerning the approval of the actions of the members of the Management Board for the 2019 financial year**

Actions of the members of the management board approved with the required majority.

Votes in favour: 90,634,111                      Votes against: 5,450

Number of shares for which valid votes were cast /

Total number of valid votes cast: 90,639,561

Percentage of share capital represented by these votes: 82.40 %

**4. Resolution concerning the approval of the actions of the members of the Supervisory Board for the 2019 financial year**

Actions of the members of the supervisory board approved with the required majority.

Votes in favour: 90,584,101                      Votes against: 5,450

Number of shares for which valid votes were cast /

Total number of valid votes cast: 90,589,551

Percentage of share capital represented by these votes: 82.35 %

**5. Selection of the auditor of the financial statements and group financial statements for the 2020 financial year**

KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, Linz, chosen with the required majority.

Votes in favour: 90,536,552                      Votes against: 107,803

Number of shares for which valid votes were cast /

Total number of valid votes cast: 90,644,355

Percentage of share capital represented by these votes: 82.40 %

## 6. Elections to the Supervisory Board

**Dr. Alfred Gusenbauer** elected with the required majority.

Votes in favour: 88,869,619                      Votes against: 1,772,236

Number of shares for which valid votes were cast /

Total number of valid votes cast: 90,641,855

Percentage of share capital represented by these votes: 82.40 %

**Dr. Andreas Brandstetter** elected with the required majority.

Votes in favour: 88,837,508                      Votes against: 1,804,996

Number of shares for which valid votes were cast /

Total number of valid votes cast: 90,642,504

Percentage of share capital represented by these votes: 82.40 %

**Mag. Kerstin Gelbmann** elected with the required majority.

Votes in favour: 90,623,361                      Votes against: 20,283

Number of shares for which valid votes were cast /

Total number of valid votes cast: 90,643,644

Percentage of share capital represented by these votes: 82.40 %

**Ksenia Melnikova** elected with the required majority.

Votes in favour: 90,602,003                      Votes against: 39,236

Number of shares for which valid votes were cast /

Total number of valid votes cast: 90,641,239

Percentage of share capital represented by these votes: 82.40 %

## 7. Resolution concerning the remuneration policy

**Remuneration policy for the Management Board** approved with the required majority.

Votes in favour: 90,641,132                      Votes against: 700

Number of shares for which valid votes were cast /

Total number of valid votes cast: 90,641,832

Percentage of share capital represented by these votes: 82.40 %

**Remuneration policy for the Supervisory Board** approved with the required majority.

Votes in favour: 90,639,987                      Votes against: 1,845

Number of shares for which valid votes were cast /

Total number of valid votes cast: 90,641,832

Percentage of share capital represented by these votes: 82.40 %