

## I. Proxy

for the 18<sup>th</sup> Annual General Meeting of  
STRABAG SE, 24 June 2022, 9:00 a.m. CEST, Donau-City-Str. 9, 1220 Vienna

**IMPORTANT NOTICE:** This proxy does not entitle the shareholder(s) to attend the Annual General Meeting in person. Please contact your custodian bank to ensure that the securities listed below are duly registered by means of a deposit confirmation (record date: 14 June 2022) for participation in the Annual General Meeting.  
**Closing date:** 21 June 2022, midnight CEST (receipt of deposit confirmations)

By granting this proxy, I confirm that I have read the information published by the company on its website or contained within the Notice of Annual General Meeting. I declare my consent to the processing of personal information (name, address, date of birth, number of the securities deposit account, number of shares, class of shares (if applicable), voting card number and e-mail address) to enable my shareholder rights to be exercised during the Annual General Meeting.

### Proxy grantor (shareholder)

\_\_\_\_\_   
First name, last name / company name

\_\_\_\_\_   
Address, postcode, city/town

\_\_\_\_\_   
Date of birth / register number

\_\_\_\_\_   
Deposit account number

\_\_\_\_\_   
Name of bank

\_\_\_\_\_   
E-mail address (proxy authorisation confirms that only the person granting the proxy has access to this e-mail address)

If you are issuing this proxy not as a shareholder but as a representative of a shareholder, please enclose proof of your power of representation (power of attorney issued by the shareholder, appointment decree from a court, etc.).

### Proxy authorisation

**I/We hereby authorise the following independent proxy holder to exercise my/our right to**

- **cast votes,**
- **propose resolutions,**
- **and raise objections**

**with the right to grant subproxies and released from any restrictions of multiple representation. The right to cast votes, the right to propose resolutions and the right to raise objections can only be exercised if the proxy holder is instructed to do so. If no instruction is given for a proposed resolution, the proxy holder will abstain from voting. If more than one proxy holder is marked below, proxy authorisation shall be deemed to have been granted to the first of those marked:**

- Dipl.-Vw., Dipl.-Jur. Florian Beckermann, LL.M.**  
c/o Interessenverband für Anleger, IVA, Feldmühlgasse 22, 1130 Vienna  
**e-mail: beckermann.strabag@computershare.de**
- or MMag. Thomas Niss, MBA**  
c/o Coown Technologies GmbH, Gusshausstraße 3/2, 1040 Vienna  
**e-mail: niss.strabag@computershare.de**
- or Rechtsanwalt Mag. Christian Thaler**  
c/o THALER.legal Rechtsanwalts GmbH, Ebendorferstraße 6/10, 1010 Vienna  
**e-mail: thaler.strabag@computershare.de**
- or Rechtsanwalt Mag. Gernot Wilfling**  
c/o Müller Partner Rechtsanwälte GmbH, Rockhgasse 6, 1010 Vienna  
**e-mail: wilfling.strabag@computershare.de**

### for the following securities

\_\_\_\_\_ **shares (ISIN AT000000STR1)**  
Number (if not stated, the proxy covers the number of shares stated in the deposit confirmation)

**The proxy holder may not:**

## II. Instructions

for the 18<sup>th</sup> Annual General Meeting of  
STRABAG SE, 24 June 2022, 9:00 a.m. CEST, Donau-City-Str. 9, 1220 Vienna

### Voting instructions for the proposed resolutions on the agenda

The proxy holder is instructed to exercise my (our) voting rights on the proposed resolutions published on the company's website as follows:

(Please tick inside the box <input checked="" type="checkbox"/> . Do not use a red pen.)		FOR	AGAINST	ABSTAIN
<b>Proposed resolutions</b>				
1.	Presentation of the annual financial statements, including the management report and the consolidated corporate governance report; of the consolidated financial statements, including the group management report; of the proposal for the appropriation of the balance sheet profit; and of the Supervisory Board report for the 2021 financial year	No resolution required		
2.	Resolution concerning the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution concerning the approval of the actions of the members of the Management Board for the 2021 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution concerning the approval of the actions of the members of the Supervisory Board for the 2021 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Selection of the auditor of the financial statements and group financial statements for the 2022 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution concerning the remuneration report for the Management Board and the Supervisory Board for the 2021 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Election of four persons to the Supervisory Board			
7a	Increase of the number of members of the Supervisory Board elected by the General Meeting from three to four within the limits set out in the Articles of Association.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7b	Election of Mag. Erwin Hameseder	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7c	Re-election of Dr. Andreas Brandstetter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7d	Re-election of Mag. Kerstin Gelbmann	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7e	Election of Mag. Gabriele Schalleger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Management Board authorisations in connection with the acquisition and sale of own shares			
8a	Authorisation for the Management Board, in accordance with Section 65 Para 1 No 8 as well as Para 1a and 1b of the Austrian Stock Corporation Act (AktG), to acquire no-par value bearer or registered shares of the company on the stock exchange, by public tender or in any other manner to the extent of up to 10 % of the share capital during a period of 30 months from the date of this resolution at a minimum price of € 1.00 per share (= calculated value of one share in proportion to the share capital) and a maximum price of no more than € 42.00 per share. The purpose of the acquisition may not be to trade with own shares. This authorisation may be exercised once or several times, in full or in part or in several partial amounts, and in pursuit of one or several purposes by the company, by a subsidiary (Section 189a Para 7 of the Austrian Commercial Code (UGB)) or by third parties acting on behalf of the company. The authorisation will be exercised by the Management Board in such a way that the proportion of the share capital associated with the shares acquired by the company on the basis of this authorisation or otherwise may not exceed 10 % of the share capital at any time. An acquisition may be decided by the Management Board; the Supervisory Board must be subsequently informed of this decision.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8b	Authorisation for the Management Board, with regard to the acquisition of no-par value bearer or registered shares of the company (item 8a), to exclude the shareholders' proportionate selling rights that may accompany such an acquisition (reverse exclusion of subscription rights). An acquisition under exclusion of the proportionate selling rights (reverse exclusion of subscription rights) is subject to the prior consent of the Supervisory Board.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8c	Authorisation for the Management Board to withdraw, with the consent of the Supervisory Board, all or part of the own shares acquired by the company without a further resolution by the General Meeting.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8d	Authorisation for the Management Board, for a period of five years from this resolution, to sell or assign its own shares, with approval by the Supervisory Board, in accordance with Section 65 Para 1b AktG in a manner other than on the stock market or through a public tender, to the exclusion of the shareholders' buyback rights (subscription rights), and to determine the conditions of sale. The authorisation may be exercised once or several times, in full or in part or in several partial amounts, and in pursuit of one or several purposes by the company, by a subsidiary (Section 189a Para 7 UGB) or by third parties acting on behalf of the company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Other proposed resolutions</b>				
(Please tick inside the box <input checked="" type="checkbox"/> . Do not use a red pen.)				
In the event of <b>new or amended resolutions proposed by one or more shareholders</b> at the Annual General Meeting, I instruct the proxy holder to vote as follows in each case.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In the event of <b>new or amended resolutions proposed by the Management Board or the Supervisory Board</b> at the Annual General Meeting, I instruct the proxy holder to vote as follows in each case.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If a separate vote is held on individual items of a proposed resolution, any instruction issued in relation to this proposal shall apply accordingly to each individual vote.

The proxy holder will abstain from voting on proposed resolutions for which no instructions have been issued or if the instructions are unclear (e.g. simultaneously FOR and AGAINST the same proposed resolution).

If additional or amended instructions are issued after this form has been submitted, the instructions issued herein shall remain in effect unless amended or revoked.

**Other instructions (e. g. to propose resolutions or raise objections):**

\_\_\_\_\_

Date

\_\_\_\_\_

Signature / signature of authorised representative

\_\_\_\_\_

Signature of all co-shareholders (if applicable)

**Please complete and send this form as follows:**

- by **mail** to STRABAG SE Hauptversammlung, Donau-City-Str. 9, 1220 Vienna
- by **fax** to +49 89 30903 74675
- by **e-mail** (as scanned attachment; TIF, PDF, etc.) to the e-mail address stated above for the proxy holder you have chosen
- by **SWIFT** to COMRGB2L (Message Type MT598 or MT599, must include ISIN AT000000STR1 or number of the registered share in text)

**Your form must be received by 22 June 2022, 4:00 p.m. CEST.**

Additional information is available on the company's website: [www.strabag.com](http://www.strabag.com)