

STRABAG SE  
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Vienna, 9 June 2021

Re: 17th Annual General Meeting of STRABAG SE on 18 June 2021  
Proposal regarding item 2 of the agenda published in the Notice of Annual  
General Meeting pursuant to Section 110 AktG

Dear Ms. Jakl,

The members of the syndicate of core shareholders of STRABAG SE, being the members of HPH Group, RAIFFEISEN/UNIQA Group and RASPERIA Trading Ltd., who together hold 79.80 % of the share capital of STRABAG SE, submit the following proposal regarding item 2 of the agenda announced within the Notice of the 17th Annual General Meeting of STRABAG SE on 18 June 2021, which reads:

“Resolution concerning the appropriation of the balance sheet profit”

Regarding this item 2 of the agenda, we propose the payment of a dividend in the amount of € 6.90 (six euros and ninety eurocents) per dividend-bearing share, in deviation from the proposal for the appropriation of profits made by the Management Board and the Supervisory Board.

In accordance with Section 110 Para 1 of the Austrian Stock Corporation Act, we propose the following text for resolution on item 2 of the agenda and request that it be published on the company’s website:

The Annual General Meeting may resolve to distribute a dividend of € 6.90 (six euros and ninety eurocents) per dividend-bearing share from the net profit of the company for the 2020 financial year.

The dividend payment date is 29 June 2021; the ex-dividend date is 25 June 2021.

We justify this proposal as follows:

The company maintains a high level of liquidity, which justifies a distribution in the proposed amount.

**Annexes:** deposit confirmations/deposit statements

MKAO Rasperia Trading Limited

Dr. Hans Peter Haselsteiner

Haselsteiner Familien-Privatstiftung

Klemens Peter Haselsteiner

RAIFFEISEN-HOLDING NIEDERÖSTERREICH-  
WIEN reg. Gen.m.b.H.

BLR-Baubeteiligungs GmbH

UNIQA Insurance Group AG

UNIQA Beteiligungs-Holding GmbH

UNIQA Österreich Versicherungen AG

UNIQA Erwerb von Beteiligungen  
Gesellschaft m.b.H.