

DRAFT RESOLUTION CONCERNING THE APPROPRIATION OF THE 2020 BALANCE SHEET PROFIT

The 2020 financial year closed with a balance sheet profit of € 707.94 million.

The Management Board, in agreement with the Supervisory Board, proposes to the Annual General Meeting a dividend in the amount of € 1.90 per (dividend-bearing) share.

The remainder shall be carried forward to new account.

Dividend payout date will be 29 June 2021; ex-dividend day will be 25 June 2021.

The Management Board

Villach / Vienna, 27 April 2021