

	Information about the shareholder or shareholders (if multiple depositors) <i>(To help us expedite the processing of your form, please provide the following information (in block letters) as completely as possible.)</i>
Name(s)/company	
Address (postcode, city/town, street, number)	
For natural persons: date of birth/for legal persons: register and number (if available)	
Name and address of the financial institution at which the deposit account is located	
Bank sort code or BIC	Account number

PROXY AUTHORISATION

**to exercise voting rights at the 20th Annual General Meeting
of STRABAG SE (FN 88983 h, ISIN AT000000STR1, ISIN AT0000A36HJ5) on 14 June 2024**

I/We,

.....
(Name(s)/company and address of shareholder(s)¹)

hereby authorise

.....
(Name/company and address of proxy representative)

to represent me/us at the above-stated Annual General Meeting and to exercise the voting rights on my/our behalf.

This proxy authorisation refers to

_____ of my shares with the ISIN **AT000000STR1**

_____ of my shares with the ISIN **AT0000A36HJ5**

(If you leave this space empty, the proxy authorisation will automatically refer to all shares stated on the deposit confirmation issued by the custodian bank on the record date.)

The proxy representative is authorised to delegate their authority to a subproxy. *(Cross out if not applicable.)*

In particular, I authorise the proxy representative appointed above to exercise my voting rights on the following **agenda items** and to pass resolutions on these items:

¹ If you are completing this proxy authorisation form not as a shareholder but as a representative of a shareholder, please include proof of your power of representation (power of attorney issued by shareholder, etc.).

1. Presentation of the annual financial statements, including the management report and the consolidated corporate governance report; of the consolidated financial statements, including the group management report; of the proposal for the appropriation of the balance sheet profit; and of the Supervisory Board report for the 2023 financial year
2. Resolution concerning the appropriation of the balance sheet profit
3. Resolution concerning the approval of the actions of the members of the Management Board for the 2023 financial year
4. Resolution concerning the approval of the actions of the members of the Supervisory Board for the 2023 financial year
5. Appointment of the auditor for the single-entity and consolidated financial statements and for the consolidated sustainability report for the 2024 financial year
6. Resolution concerning the remuneration report for the Management Board and the Supervisory Board for the 2023 financial year
7. Resolution concerning the remuneration policy
8. Resolution concerning the authorisation of the Management Board to increase capital pursuant to Section 169 of the Austrian Stock Corporation Act (AktG) (authorised capital) against cash contributions and/or contributions in kind, including authorisation of the Management Board to exclude subscription rights, and amendment of § 4 (1) of the Articles of Association
9. Resolution concerning cancellation of the existing and unused conditional capital (Section 159 (2) no. 1 AktG) for the issue of shares to creditors of financial instruments in accordance with the resolution of the Annual General Meeting of 15 June 2012 and the amendment of Article 4 (7) of the Articles of Association
10. Resolution to authorise the Management Board
 - a) to acquire own shares, pursuant to Section 65 (1) no. 8 as well as subsections 1a and 1b AktG, on the stock exchange, by public tender or in any other manner, to the extent of up to 10% of the share capital, excluding any proportionate selling rights that may accompany such an acquisition (reverse exclusion of subscription rights),
 - b) to reduce the share capital by withdrawing own shares acquired without a further resolution by the General Meeting, and
 - c) to sell or assign own shares pursuant to Section 65 (1b) AktG in a manner other than on the stock market or through a public tender
11. Resolution concerning the amendment to Article 2 “Object of the Company”, Article 3 “Publications”, Article 11 “Supervisory Board – Meetings, Agenda, Convocation”, Article 12 “Supervisory Board – Quorum, Resolutions” of the Articles of Association

I specifically **instruct** the above-mentioned proxy representative to cast my vote for the respective resolution proposal of the Management Board or Supervisory Board in reference to **agenda items 2 through 11** as indicated below (*mark the appropriate box; if no instruction is given, the proxy representative is authorised to vote at their own discretion*):

Agenda item 2

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 3

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 4

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 5

(5.1) Appointment of the auditor for the single-entity and consolidated financial statements

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(5.2) Appointment of the auditor for the consolidated sustainability report

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 6

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 7

(7.1) Remuneration policy for the members of the Management Board

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(7.2) Remuneration policy for the members of the Supervisory Board

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 8

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 9

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 10

(10.1) Authorisation of the Management Board to acquire own shares

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(10.2) Authorisation of the Management Board to acquire own shares with exclusion of proportionate selling rights (reverse exclusion of subscription rights)

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(10.3) Authorisation of the Management Board to withdraw own shares

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(10.4) Authorisation of the Management Board to sell own shares

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 11

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

In the event of **new or amended motions submitted by a shareholder** during the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions:

- YES (approval of such an as yet unknown motion)
- NO (rejection on such an as yet unknown motion)
- Abstain

In the event of **new or amended motions submitted by the Management Board or the Supervisory Board** during the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions:

- YES (approval of such an as yet unknown motion)
- NO (rejection on such an as yet unknown motion)
- Abstain

If a separate vote is held on individual items of a proposed resolution, any instruction issued in relation to this proposal shall apply accordingly to each individual vote.

The proxy holder will abstain from voting on proposed resolutions if no instructions have been issued or the instructions are unclear (e.g. simultaneously YES and NO for the same proposed resolution). If additional or amended instructions are issues after this form has been submitted, the instructions issued herein shall remain in effect unless amended or revoked.

I/We understand that the proxy representative will accept no instructions to address the General Meeting, to raise objections against resolutions, to ask questions or to file motions.

Telephone number and/or email for contact: _____

(Place, date)

(Signature/company seal)

For the proxy authorisation to be valid, it must be received by STRABAG SE at the latest on 13 June 2024, by 4:00 p.m. (Vienna time), at one of the following:

by mail or courier STRABAG SE
Hauptversammlung
c/o Donau-City-Str. 9
1220 Vienna, Austria

by fax +49 89 30903 73907

by email anmeldestelle@computershare.de, with the proxy authorisation attached to the email in text form, e.g. as a PDF file

After this deadline, the proxy authorisation may only be presented in person on the day of the General Meeting at the entrance to the meeting.