STRABAG SE | FY 2022 RESULTS

WORK ON Progress

We will be climate neutral by 2040. Let's shake on it!



If you're looking for innovative answers to tomorrow's challenges, you've got to ask the right questions today.

We want to continue to set the pace for the whole industry by becoming not only the most innovative but also the most sustainable construction company in Europe.

This is what we mean by Work On Progress.



Disclaimer

This presentation is made by STRABAG SE (the "Company") solely for use at investor meetings and is furnished to you solely for your information.

This presentation speaks as of April 2023. The facts and information contained herein might be subject to revision in the future. Neither the delivery of this presentation nor any further discussions of the Company with any of the recipients shall, under any circumstances, create any implication that there has been no change in the affairs of the Company since such date. None of the Company or any of its parents or subsidiaries or any of such person's directors, officers, employees or advisors nor any other person (i) accepts any obligation to update any information contained herein or to adjust it to future events or developments or (ii) makes any representation or warranty, express or implied, as to, and no reliance should be placed on, the accuracy or completeness of the information contained in this presentation. None of the Company or any of its parents or subsidiaries or any of their directors, officers, employees and advisors nor any other person shall have any liability whatsoever (in negligence or otherwise) for any loss howsoever arising, directly or indirectly, from any use of this presentation. The same applies to information contained in other material made available at the meeting.

This document is selective in nature and is intended to provide an introduction to, and overview of, the business of the Company. Where any information and statistics are quoted from any external source, such information or statistics should not be interpreted as having been adopted or endorsed by the Company as being accurate.

This presentation contains forward-looking statements relating to the business, financial performance and results of the Company and/or the industry in which the Company operates. These statements generally are identified by words such as "believes", "expects", "predicts", "intends", "projects", "plans", "estimates", "aims", "foresees", "anticipates", "targets", and similar expressions. The forward-looking statements, including but not limited to assumptions, opinions and views of the Company or information from third party sources, contained in this presentation are based on current plans, estimates, assumptions and projections and involve uncertainties and risks. Various factors could cause actual future results, performance or events to differ materially from those described in these statements. The Company does not represent or guarantee that the assumptions underlying such forward-looking statements are free from errors nor do they accept any responsibility for the future accuracy of the opinions expressed in this presentation. No obligation is assumed to update any forward-looking statements.

By accepting this presentation, you acknowledge that you will be solely responsible for your own assessment of the market and of the market position of the Company and that you will conduct your own analysis and be solely responsible for forming your own view of the potential future performance of the Company's business.



Today's speaker



Klemens Haselsteiner CEO STRABAG SE



1 Highlights 2022



FY 2022 | Executive summary STRABAG SE achieves second-best result in its history



1 Proposed dividend for 2022

Excellent performance in 2022

despite softening market dynamics

New record output of € 17.7 bn

significantly above pre-crisis level and previous record in 2019

Continued high order backlog

6% year-on-year increase – in spite of rising construction costs and interest rate turnaround

EBIT margin of 4.2% in 2022

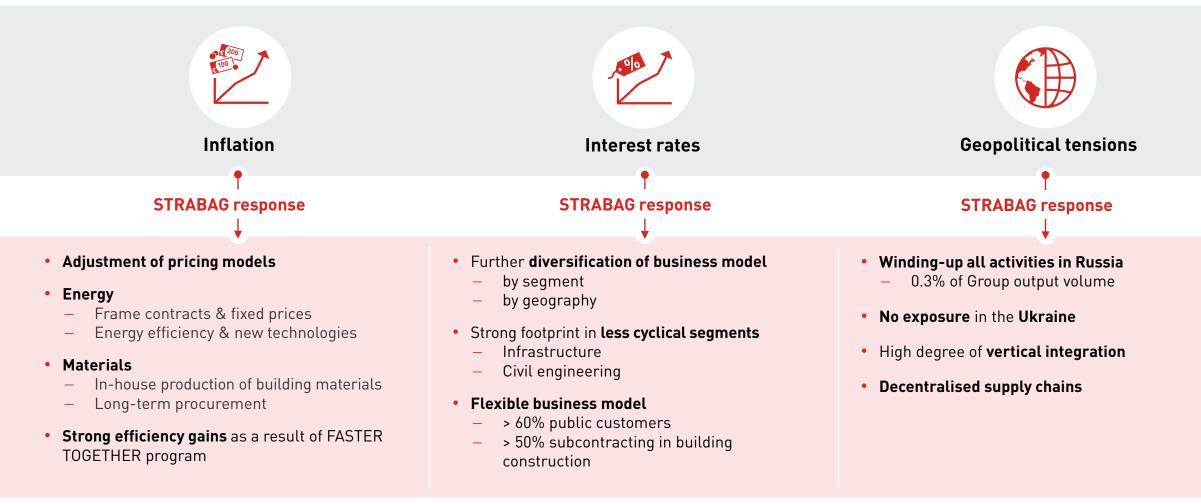
fully in line with strategic target; second-highest EBIT ever recorded

Solid EPS of € 4.60 and DPS¹ of € 2.00

Dividend payout ratio of 43% for 2022



FY 2022 | Market environment STRABAG copes well with challenging environment





FY 2022 | Market environment **Strategy of vertical integration pays off**

Own coverage of material needs 88% 86% Asphalt Cement 30% 39% 2022 2021 15% 9% 18% Stone/ Concrete Gravel 27%

STRABAG facilities¹

Asphalt mixing plants	277
Concrete mixing plants	127
Quarries and gravel pits	139

5

Cement mixing plants

Production of

- 3.3 mn m³ of concrete
- 15.7 mn tons of asphalt
- 1.1 mn tons of cement
- 33.3 mn tons of stone/gravel

Own dense construction materials network

- Secures availability especially in times of constrained supply chains
- Hedge against price fluctuations
- Existing quarries as effective entry barriers – lack of permits for new sites
- Joint venture with LafargeHolcim secures access to cement in CEE
- Increased self-sufficiency as a strategic goal

STRABAG WORK ON PROGRESS

1 Includes active facilities from joint ventures and associates

FY 2022 | Key order intakes Higher order intake in 2022





Modernisation railway line Zagreb-Rijeka Croatia € 228 mn from 2022



Tunneling contracts Candelaria Norte & El Teniente mines Chile € 283 mn 2022-2025





FY 2022 | Sustainability Good traction in sustainability management

Ambitious goals



Governance structure

- Sustainability firmly integrated in organisation and corporate strategy
- Sustainability reports directly to CEO

MANAGEMENT BOARD

Strategic decisions

SUSTAINABILITY STEERING COMMITTEE

Steering

SUSTAINABILITY NETWORK

Coordination & information exchange

DIVISIONS & CENTRAL DIVISIONS

Operationalisation & implementation

ESG ratings & frameworks

- **First-time participation** with CDP, Sustainalytics and EcoVadis; yet already decent assessments
- Focus on continuous improvement



B-Management segment



33.8 Score







2 Financial RA Review 2022

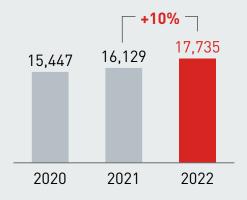


C

123

FY 2022 | Results New record for output volume

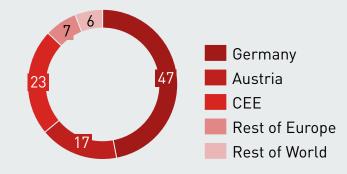
Output volume (€ mn)



Order backlog (€ mn)



Output volume by region (€ mn)



Order backlog by region (€ mn)



New record for output volume

- Pre-crisis level surpassed
- Increase across all operating segments
- Largest increase in Germany, Austria, United Kingdom and Czech Republic
- Moderate declines in Benelux, Denmark and Poland

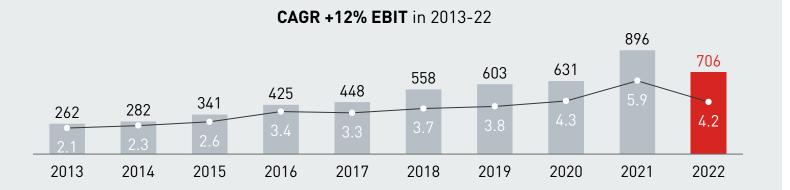
Continued high order backlog

- +6% year-on-year despite rising construction costs and interest rate turnaround
- High order intake in Germany, Austria, Romania, Italy and Croatia



FY 2022 | Results EBIT margin fully in line with target

EBIT (€ mn) and EBIT margin (%)



Dividend (€) and payout ratio (%)



1 Precautionary measure due to Covid-19; more than offset by means of 2020 special dividend

Sustainable profit growth...

- EBIT margin 2022 at **4.2%**
- Fully in line with target:
 > 4% from 2022 onwards
- Exceptionally high level in 2021 positive earnings effects in all segments

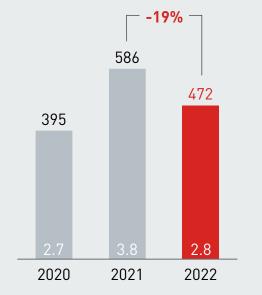
...with a reliable dividend

- Proposed DPS for 2022: € 2.00, dividend payout ratio of 43%
- In line with dividend policy: 30-50% of net income after minorities
- Dividend yield of 5.2%

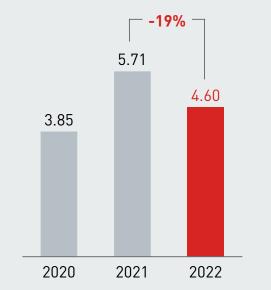


FY 2022 | Results STRABAG SE with second-best result in its history

Net income after minorities (€ mn) & margin (% of revenue)



- Net interest income was positive compared to the previous year, mainly due to the increased interest income
- The **income tax rate**, at 33.0%, was slightly higher than in the previous year (32.5%)



Earnings per share (€)

- The net income after minorities – due to the exceptionally positive earnings – was lower in 2022, although it still posted the second-highest figure in the history of STRABAG SE
- Solid **EPS** of € 4.60 generated



FY 2022 | Results Excellent financial strength maintained

Net debt (+) / Net cash (-) in (\in mn)



Stable net cash position

- Substantially increased since 2013
- High advance payments in the past
- Working capital expected to increase due to rising interest rates

Equity ratio above sector average

- Target ratio ≥ 25%
- Significant headroom provides flexibility

Investment grade rating

- S&P rating: BBB, stable
- Confirmed in August 2022

FY 2022 | Results Cash and cash equivalents of € 2.7 bn

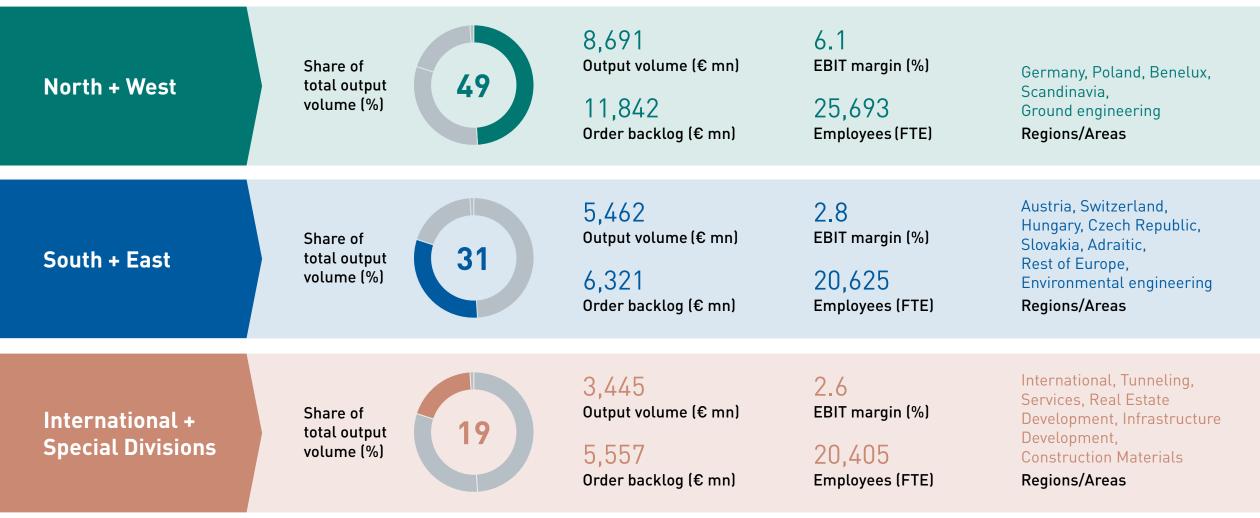
(€ mn)	2022	2021	Δ%
Cash – beginning of period	2,963	2,857	4
Cash flow from earnings	1,085	1,216	-11
Δ Working Capital	-272	5	n.m.
Cash flow from operating activities	813	1.221	-33
Cash flow from investing activities	-560	-378	-48
Cash flow from financing activities	-504	-744	32
Net change in cash	-251	99	n.m.
FX changes	-10	7	n.m.
Cash – end of period	2,702	2,963	-9

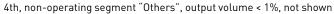




18

FY 2022 | Operating segments Our business spans the entire construction value chain







FY 2022 | Operating segments North + West: High EBIT margin maintained

Key Indikators

(€ mn)	2022	2021	Δ%
Output volume	8,691	7,902	10
Revenue	8,033	7,318	10
Order backlog	11,842	11,628	2
EBIT	493	443	11
EBIT margin (% of rev.)	6.1	6.1	
Employees	25,693	25,430	1

Order backlog (\bigcirc mn) 11,628 11,842 9,158 2020 2021 2022 Share of group output volume (%)

Switzerland was added to the North + West segment and Poland to the South + East segment, both with effect from 1 January 2023.

Performance 2022

- Output volume +10% above prior year
- **EBIT** grew by 11%, maintaining the very good EBIT margin of 6.1%, earnings improvements were seen in the German building construction and civil engineering business, among others
- Already high order backlog was expanded by 2%



FY 2022 | Operating segments South + East: Order backlog above Group average

Key Indikators

(€ mn)	2022	2021	Δ%
Output volume	5,462	4,930	11
Revenue	5,496	4,925	12
Order backlog	6,321	5,597	13
EBIT	153	195	-21
EBIT margin (% of rev.)	2.8	4.0	
Employees	20,625	20,685	0

Order backlog (€ mn)





Poland was added to the South + East segment and Switzerland to the North + West segment, both with effect from 1 January 2023.

Performance 2022

- **Output volume** increased significantly by 11% in 2022
- Due to provisions and as a result of strong cost inflation in Southern and Eastern Europe, **EBIT** decreased to € 153.4 mn
- **Order backlog** was 13% higher; largest intakes were generated in Romania, Austria and Croatia



FY 2022 | Operating segments International + Special Divisions: Fluctuations in project business

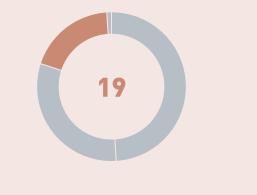
Key Indikators

(€ mn)	2022	2021	Δ%
Output volume	3,445	3,161	9
Revenue	3,480	3,039	15
Order backlog	5,557	5,268	5
EBIT	92	272	-66
EBIT margin (% of rev.)	2.6	9.0	
Employees	20,405	20,610	- 1

Order backlog (€ mn)

Share of group output volume (%)





Performance 2022

- **Output volume** (+9% vs. 2021), mainly attributable to the ongoing fulfilment of orders in United Kingdom, Chile and the Middle East
- Diversification of facility management portfolio and infrastructure development business made positive earnings contributions that could not compensate for adverse effects in the volatile international project business, resulting in a reduction in **EBIT**
- Order backlog (+5 % vs. 2021) driven by Italy and the Americas



Share & Outlook 2028



Fraunhofer

md4-3000

STRABAG SE The STRABAG share

Stable shareholder structure¹



General information

STRABAG SE

Listed on the Vienna Stock Exchange since 2007 ISIN: AT000000STR1 Number of common shares: 102.6 mn S&P Rating: BBB, outlook stable

Bloomberg:	ST
Reuters:	ST
Vienna Stock Exchange:	ST

STR:AV STRV.VI STR

1 As of April 2023

Developments following Russia's invasion of Ukraine

- Mar. 2022: Core shareholder Haselsteiner family foundation terminates syndicate agreement with UNIQA Group, Raiffeisen Group and MKAO "Rasperia Trading Limited" – as of 31.12.2022
- Apr. 2022: **EU sanctions against Oleg Deripaska**, who controls the STRABAG SE shareholder MKAO "Rasperia Trading Limited"
- Aug. 2022: Austrian core shareholders of STRABAG SE agree on new syndicate
- Aug. 2022: **Austrian core shareholders make mandatory offer** required as a result of MKAO "Rasperia Trading Limited" asset freeze imposed by EU

The asset freeze prohibits MKAO "Rasperia Trading Limited" from exercising all rights associated with its STRABAG SE shares.

This had the following consequence in accordance with the Austrian Takeover Act: the remaining core shareholders acquired passive control over STRABAG SE. By law, this triggered a restriction of the voting rights of the Austrian core shareholders to a combined 26% even though they effectively hold 57.8% of the shares.

To lift the legal restriction on voting rights, it was necessary to make an anticipatory mandatory offer. Pursuant to the Austrian Takeover Act, the voting right restriction will cease to apply following settlement of the offer.

• Feb. 2023: Anticipatory mandatory offer completed 2.7% tendered for sale, acquired by STRABAG SE (shown as Treasury shares)



Outlook 2023 **Stable guidance in challenging times**



Output volume of € 17.9 bn

despite interest rate turnaround

EBIT margin of ≥ 4%

fully in line with target to generate > 4% from 2022 onwards

Net investments of ≤ € 600 mn

Cash flow from investing activities



STRABAG SE Financial calendar & IR contact

Financial calendar 2023

Date	Event
Fri, 17 February 2023	FY 2022 figures: output volume, order backlog, employees and outlook 2023
Thu, 27 April 2023	Annual Report 2022 Disclosure 7:00 a.m. CEST Investor and analyst conference call 3:00 p.m. CEST
Wed, 31 May 2023	Trading Statement January–March 2023 Disclosure 7:00 a.m. CEST
Fri, 16 June 2023	Annual General Meeting 2023
Thu, 31 August 2023	Semi-Annual Report 2023 Disclosure 7:00 a.m. CEST Investor and analyst conference call 10:00 a.m. CEST
Thu, 16 November 2023	Trading Statement January–September 2023 Disclosure 7:00 a.m CET

IR contact

Marco Reiter

Head of Investor Relations +43 1 22422-1089 marco.reiter@strabag.com

Asmir Music

Investor Relations Manager +43 1 22422-1091 asmir.music@strabag.com

investor.relations@strabag.com www.strabag.com





Annex We strive for climate neutrality along the value chain until 2040

Ambitious sub-goals

Climate-neutral 2025 administration Climate-neutral 2030 construction projects Climate-neutral 2035 operation of buildings Climate-neutral 2040 building materials Climate-neutral 2040 infrastructure

1 Scope 1 & 2 emissions

A clear strategy in place to achieve our targets

CO₂ EMISSIONS

- Energy efficiency
- Substitution of fossil fuels
- Intelligent compensation

CO₂ NEUTRAL GROUP¹

MATERIALS & WASTE

- Development and use of recyclable products
- Waste prevention, collection and reuse
- Recycling

RESOURCE-EFFICIENT CIRCULAR ECONOMY

LIFE CYCLE

.

- Building-specific life cycle assessments already in the planning phase
- Certification and eco-labelling

SUSTAINABILITY THROUGHOUT THE SUPPLIER VALUE CHAIN

SUPPLY CHAIN

- Supplier sustainability management system
- Supplier audits
- Optimization of supplier logistics

ECOLOGICAL VALUE ADDED OF DIFFERENT CONSTRUCTION METHODS

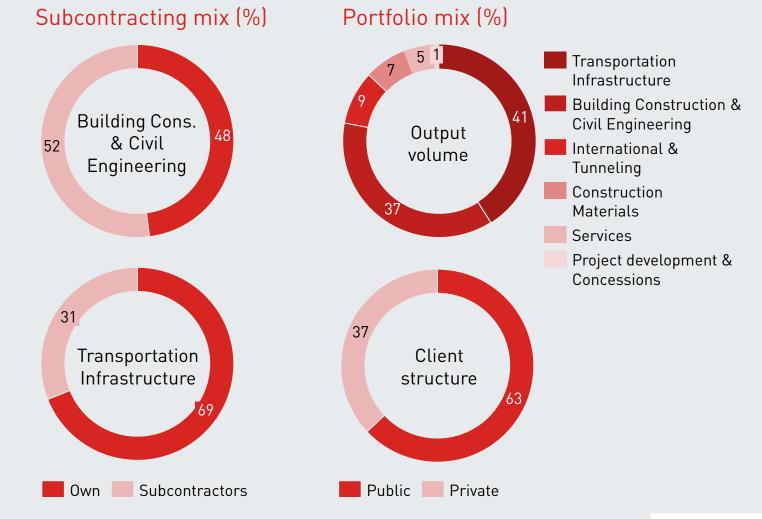


Annex Flexible business model proves its worth in volatile times

Diversified portfolio balances cyclical/project-driven nature of construction

- Diversified business model by geography and segment
- Top market positions in stable core markets
- **High degree of vertical integration** services along the entire construction value chain
- Strong risk management a key factor for increased profitability in recent years
- **Ongoing efficiency enhancements** digitalisation, standardisation and automation as key drivers

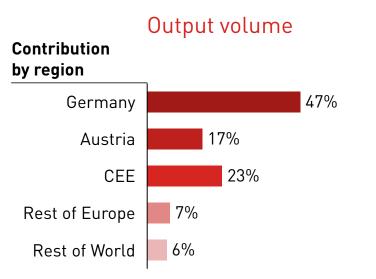
As at 31 December 2022



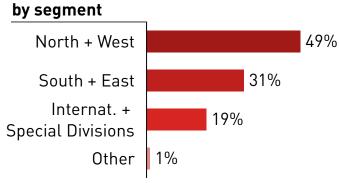


Annex Key figures of STRABAG SE

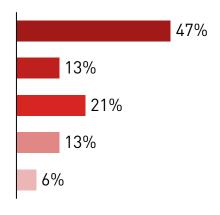
(€ mn)	2022	2021	Δ%
Output volume	17,735	16,129	10
Revenue	17,026	15,299	11
EBITDA	1,257	1,446	-13
EBIT	706	896	-21
EBIT margin (% of revenue)	4.2	5.9	
Net income after minorieties	472	586	-19
Cash flow from operating activities	813	1,221	-33
Cash flow from investing activities	-560	-378	-48
Balance sheet total	12,684	12,226	4
Group equity	4,025	4,072	-1
Equity ratio (%)	31.7	33.3	
Net debt (+)/cash (-)	-1,928	-1,937	0
Dividend per share¹ (€)	2.00	2.00	0
Dividend yield (%)	5.2	5.7	

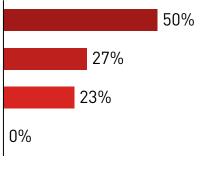


Contribution









STRABAG WORK ON PROGRESS

1 Proposed dividend for 2022; Rounding differences might occur

Annex **Consolidated statement of profit or loss (excerpt)**

(€ mn)	2022	2021	Δ%
Output volume	17,735.47	16,128.92	10
Revenue	17,025.85	15,298,54	11
Changes in inventories/own work capitalised	11.01	-109.81	n.m.
Other operating income	236.76	211.26	12
Construction materials, consumables and services used	-10,988.65	-9,415.08	-17
Employee benefits expenses	-4,133.73	-3,843.58	-8
Other operating expenses	-1,013.28	-823.82	-23
Share of profit or loss of equity-accounted investments	60.88	92.11	-34
Net income from investments	58.37	36.10	62
EBITDA	1,257.21	1,445.72	-13
EBITDA margin (%)	7.4	9.5	
Depreciation and amortisation expense	-550.81	-549.61	0
EBIT	706.40	896.11	-21
EBIT margin (%)	4.2	5.9	
Net interest income	10.67	-12.57	n.m.
Income tax expense	-236.94	-287.14	17
Net income	480.13	596.40	-19
Attributable to: non-controlling interests	7.68	10.69	-28
attributable to: equity holders of the parent company	472.45	585.71	-19
Earnings per share (€)	4.60	5.71	-19

 Δ % was calculated with original, not rounded figures \rightarrow therefore, rounding differences might occur



Annex **Consolidated statement of financial position**

Assets

(€ mn)	2022	2021
Intangible assets	467	476
Rights from concession arrangements	473	493
Property, plant and equipment	2,743	2,533
Equity-accounted investments	411	403
Other investments	198	195
Receivables from concession arrangements	483	525
Other financial assets	406	260
Deferred taxes	111	104
Non-current assets	5,292	4,990
Inventories	1,069	969
Receivables from concession arrangements	50	46
Contract assets	1,358	1,348
Trade and other receivables	2,214	1,910
Cash and cash equivalents	2,702	2,963
Current assets	7,392	7,236
Assets	12,684	12,226

Rounding differences might occur.

Equity and liabilities

(€ mn)	2022	2021
Share capital	103	103
Capital reserves	2,086	2,086
Retained earnings and other reserves	1,814	1,859
Non-controlling interests	22	24
Total equity	4,025	4,072
Provisions	1,279	1,236
Financial liabilities	656	711
Other financial liabilities	84	96
Deferred taxes	175	104
Non-current liabilities	2,194	2,146
Provisions	1,129	1,098
Financial liabilities	301	483
Contract liabilities	1,145	1,117
Trade payables	2,569	2,421
Other current liabilities	1,321	888
Current liabilities	6,465	6,008
Equity and liabilities	12,684	12,226

