

STRABAG SE

Voting results in accordance with Sec 128 Para 2 of the Austrian Stock Corporation Act (AktG) for the **17th Annual General Meeting** held on **18 June 2021** at 10:00 a.m. at STRABAG SE, 1220 Wien, Donau-City-Str. 9, event room „Gironcoli Kristall“.

The share capital amounts to € 110,000,000 and is divided into 110,000,000 no-par value shares.

A g e n d a

- 1. Presentation of the annual financial statements, including the management report and the consolidated corporate governance report; of the consolidated financial statements, including the group management report; of the proposal for the appropriation of the balance sheet profit; and of the Supervisory Board report for the 2020 financial year**

(no resolution)

- 2. Resolution concerning the appropriation of the balance sheet profit**

Appropriation of balance sheet profit [dividend of €6.90 per no-par share] approved with the required majority.

Votes in favour: 88,552,189 Votes against: 10

Number of shares for which valid votes were cast /

Total number of valid votes cast: 88,522,199

Percentage of share capital represented by these votes: 80.47 %

3. Resolution concerning the approval of the actions of the members of the Management Board for the 2020 financial year

Actions of the members of the management board approved with the required majority.

Votes in favour: 89,841,515 Votes against: 5,450

Number of shares for which valid votes were cast /

Total number of valid votes cast: 89,846,965

Percentage of share capital represented by these votes: 81.68 %

4. Resolution concerning the approval of the actions of the members of the Supervisory Board for the 2020 financial year

Actions of the members of the supervisory board approved with the required majority.

Votes in favour: 89,766,260 Votes against: 5,450

Number of shares for which valid votes were cast /

Total number of valid votes cast: 89,771,710

Percentage of share capital represented by these votes: 81.61 %

5. Selection of the auditor of the financial statements and group financial statements for the 2021 financial year

KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, Linz, chosen with the required majority.

Votes in favour: 89,711,265 Votes against: 117,658

Number of shares for which valid votes were cast /

Total number of valid votes cast: 89,828,923

Percentage of share capital represented by these votes: 81.66 %

6. Elections to the Supervisory Board

Dr. Hermann Melnikov elected with the required majority.

Votes in favour: 88,892,042 Votes against: 958,498

Number of shares for which valid votes were cast /

Total number of valid votes cast: 89,850,540

Percentage of share capital represented by these votes: 81.68 %

7. Resolution concerning the remuneration report for the Management Board and the Supervisory Board for the 2020 financial year

Remuneration report for the Management Board and the Supervisory Board for the 2020 financial year approved with the required majority.

Votes in favour: 89,703,610 Votes against: 147,000

Number of shares for which valid votes were cast /

Total number of valid votes cast: 89,850,610

Percentage of share capital represented by these votes: 81.68 %

8. Resolution concerning the remuneration of the members of the Supervisory Board

Remuneration of the members of the Supervisory Board unanimously decided.

Votes in favour: 89,828,753 Votes against: 0

Number of shares for which valid votes were cast /

Total number of valid votes cast: 89,828,753

Percentage of share capital represented by these votes: 81.66 %

9. Resolution concerning the simplified reduction of the share capital by €7,400,000.00 in accordance with Article 9 Para 1 of the Societas Europaea Regulation (SE-VO) in conjunction with Sec 192 Para 3 Line 2, Para 4 of the Austrian Stock Corporation Act (AktG) through the redemption of 7,400,000 own

shares with a proportionate amount of the share capital of €7,400,000.00 and amendment of the Articles of Association in Sec 4 Para 1

Simplified reduction of the share capital unanimously decided.

Votes in favour: 89,828,853 Votes against: 0

Number of shares for which valid votes were cast /

Total number of valid votes cast: 89,828,853

Percentage of share capital represented by these votes: 81.66 %