

STRABAG SE

Voting results in accordance with Sec 128 Para 2 of the Austrian Stock Corporation Act (AktG) **for the 20th Annual General Meeting** held on **14 June 2024** at 10:00 a.m. at STRABAG SE, 1220 Wien, Donau-City-Str. 1, event room 0.1 “Tech Gate Vienna”.

The share capital amounts to € 118,221,982.00 and is divided into 118,221,982 no-par value shares.

A g e n d a

- 1. Presentation of the annual financial statements, including the management report and the consolidated corporate governance report; of the consolidated financial statements, including the group management report; of the proposal for the appropriation of the balance sheet profit; and of the Supervisory Board report for the 2023 financial year**

(no resolution)

- 2. Resolution concerning the appropriation of the balance sheet profit**

Appropriation of balance sheet profit [dividend of € 2.20 per (dividend-bearing) no-par share and the remainder carried forward to new account] approved with the required majority.

Votes in favour: 77,262,092 Votes against: 0

Number of shares for which valid votes were cast /

Total number of valid votes cast: 77,262,092

Percentage of share capital represented by these votes: 65.35%

3. Resolution concerning the approval of the actions of the members of the Management Board for the 2023 financial year

Actions of the members of the management board approved with the required majority.

Votes in favour: 77,245,677 Votes against: 6,021

Number of shares for which valid votes were cast /

Total number of valid votes cast: 77,251,698

Percentage of share capital represented by these votes: 65.34%

4. Resolution concerning the approval of the actions of the members of the Supervisory Board for the 2023 financial year

Actions of the members of the supervisory board approved with the required majority.

Votes in favour: 77,181,410 Votes against: 10,177

Number of shares for which valid votes were cast /

Total number of valid votes cast: 77,191,587

Percentage of share capital represented by these votes: 65.29%

5. Appointment of the auditor for the single-entity and consolidated financial statements and for the consolidated sustainability report for the 2024 financial year

5.1. Appointment of the auditor for the single-entity and consolidated financial statements

PwC Wirtschaftsprüfung GmbH, Vienna, appointed as the auditor for the single-entity and consolidated financial statements for the 2024 financial year with the required majority.

Votes in favour: 77,261,509 Votes against: 650

Number of shares for which valid votes were cast /

Total number of valid votes cast: 77,262,159

Percentage of share capital represented by these votes: 65.35%

5.2. Appointment of the auditor for auditor for the consolidated sustainability report

PwC Wirtschaftsprüfung GmbH, Vienna, appointed as the auditor for the consolidated sustainability report for the 2024 financial year, provided that legal requirements mandate an audit of the consolidated sustainability report by an external auditor, with the required majority.

Votes in favour: 77,259,996 Votes against: 1

Number of shares for which valid votes were cast /
Total number of valid votes cast: 77,259,997

Percentage of share capital represented by these votes: 65.35%

6. Resolution concerning the remuneration report for the Management Board and the Supervisory Board for the 2023 financial year

Remuneration report for the Management Board and the Supervisory Board for the 2023 financial year approved with the required majority.

Votes in favour: 76,959,535 Votes against: 299,795

Number of shares for which valid votes were cast /
Total number of valid votes cast: 77,259,330

Percentage of share capital represented by these votes: 65.35%

7. Resolution concerning the remuneration policy

7.1. Resolution concerning the remuneration policy for the members of the Management Board

Remuneration policy for the members of the Management Board approved with the required majority.

Votes in favour: 77,060,345 Votes against: 200,175

Number of shares for which valid votes were cast /

Total number of valid votes cast: 77,260,520

Percentage of share capital represented by these votes: 65.35%

7.2. Resolution concerning the remuneration policy for the members of the Supervisory Board

Remuneration policy for the members of the Supervisory Board approved with the required majority.

Votes in favour: 77,258,640

Votes against: 1,061

Number of shares for which valid votes were cast /

Total number of valid votes cast: 77,259,701

Percentage of share capital represented by these votes: 65.35%

8. Resolution concerning the authorisation of the Management Board to increase capital pursuant to Section 169 of the Austrian Stock Corporation Act (AktG) (authorised capital) against cash contributions and/or contributions in kind, including authorisation of the Management Board to exclude subscription rights, and amendment of Article 4 (1) of the Articles of Association

Authorisation of the Management Board to increase capital pursuant to Section 169 of the Austrian Stock Corporation Act (AktG) (authorised capital) against cash contributions and/or contributions in kind, including authorisation of the Management Board to exclude subscription rights, and amendment of Article 4 (1) of the Articles of Association approved with the required majority.

Votes in favour: 74,518,082

Votes against: 2,742,813

Number of shares for which valid votes were cast /

Total number of valid votes cast: 77,260,895

Percentage of share capital represented by these votes: 65.35%

9. Resolution concerning cancellation of the existing and unused conditional capital (Section 159 (2) no. 1 AktG) for the issue of shares to creditors of financial instruments in accordance with the resolution of the Annual General Meeting of 15 June 2012 and the amendment of Article 4 (7) of the Articles of Association

Cancellation of the existing and unused conditional capital (Section 159 (2) no. 1 AktG) for the issue of shares to creditors of financial instruments in accordance with the resolution of the Annual General Meeting of 15 June 2012 and the amendment of Article 4 (7) of the Articles of Association approved with the required majority.

Votes in favour: 77,256,723 Votes against: 1

Number of shares for which valid votes were cast /
Total number of valid votes cast: 77,256,724

Percentage of share capital represented by these votes: 65.35%

10. Resolution to authorise the Management Board

- a) to acquire own shares, pursuant to Section 65 (1) no. 8 as well as subsections 1a and 1b AktG, on the stock exchange, by public tender or in any other manner, to the extent of up to 10% of the share capital, excluding any proportionate selling rights that may accompany such an acquisition (reverse exclusion of subscription rights),**
- b) to reduce the share capital by withdrawing own shares acquired without a further resolution by the General Meeting,**
and
- c) to sell or assign own shares pursuant to Section 65 (1b) AktG in a manner other than on the stock market or through public tender**

10.1 Resolution concerning the authorisation of the Management Board to acquire own shares

Authorisation of the Management Board to acquire own shares approved with the required majority.

Votes in favour: 77,251,846 Votes against: 3,351

Number of shares for which valid votes were cast /
Total number of valid votes cast: 77,255,197

Percentage of share capital represented by these votes: 65.35%

10.2 Resolution concerning the authorisation of the Management Board to acquire own shares with exclusion of proportionate selling rights (reverse exclusion of subscription rights)

Authorisation of the Management Board to acquire own shares with exclusion of proportionate selling rights (reverse exclusion of subscription rights) approved with the required majority.

Votes in favour: 77,260,895 Votes against: 2

Number of shares for which valid votes were cast /

Total number of valid votes cast: 77,260,897

Percentage of share capital represented by these votes: 65.35%

10.3 Resolution concerning the authorisation of the Management Board to withdraw own shares

Authorisation of the Management Board to withdraw own shares approved with the required majority.

Votes in favour: 77,260,892 Votes against: 0

Number of shares for which valid votes were cast /

Total number of valid votes cast: 77,260,892

Percentage of share capital represented by these votes: 65.35%

10.4 Resolution concerning the authorisation of the Management Board to sell own shares

Authorisation of the Management Board to sell own shares approved with the required majority.

Votes in favour: 77,253,075 Votes against: 554

Number of shares for which valid votes were cast /

Total number of valid votes cast: 77,253,629

Percentage of share capital represented by these votes: 65.35%

11. Resolution concerning the amendment to Article 2 “Object of the Company”, Article 3 “Publications”, Article 11 “Supervisory Board – Meetings, Agenda, Convocation”, Article 12 “Supervisory Board – Quorum, Resolutions” of the Articles of Association

Amendment to Article 2 “Object of the Company”, Article 3 “Publications”, Article 11 “Supervisory Board – Meetings, Agenda, Convocation”, Article 12 “Supervisory Board – Quorum, Resolutions” of the Articles of Association approved with the required majority.

Votes in favour: 77,255,902

Votes against: 3,400

Number of shares for which valid votes were cast /

Total number of valid votes cast: 77,259,302

Percentage of share capital represented by these votes: 65.35%