

**DRAFT RESOLUTION CONCERNING THE APPROPRIATION OF  
THE 2021 BALANCE SHEET PROFIT**

The 2021 financial year closed with a balance sheet profit of € 707.94 million.

The Management Board, in agreement with the Supervisory Board, proposes to the Annual General Meeting a dividend in the amount of € 2.00 per (dividend-bearing) share.

The remainder shall be carried forward to new account.

Dividend payout date will be 5 July 2022; ex-dividend day will be 1 July 2022.

The Management Board

Villach / Vienna, 24 May 2022