I. Proxy

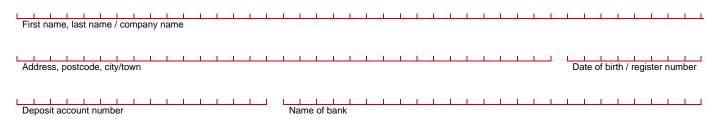


for the 17th Annual General Meeting of STRABAG SE, 18 June 2021, 10:00 a.m. CEST, Donau-City-Str. 9, 1220 Vienna

IMPORTANT NOTICE: This proxy does not entitle the shareholder(s) to attend the Annual General Meeting in person. Please contact your custodian bank to ensure that the securities listed below are duly registered by means of a deposit confirmation (record date: 8 June 2021) for participation in the Annual General Meeting. **Closing date:** 15 June 2021, midnight CEST (receipt of deposit confirmations)

By granting this proxy, I confirm that I have read the information published by the company on its website or contained within the Notice of Annual General Meeting. I declare my consent to the processing of personal information (name, address, date of birth, number of the securities deposit account, number of shares, class of shares (if applicable), voting card number and e-mail address) to enable my shareholder rights to be exercised during the Annual General Meeting.

Proxy grantor (shareholder)



E-mail address (proxy authorisation confirms that only the person granting the proxy has access to this e-mail address)

If you are issuing this proxy not as a shareholder but as a representative of a shareholder, please enclose proof of your power of representation (power of attorney issued by the shareholder, appointment decree from a court, etc.).

Proxy authorisation

I/We hereby authorise the following independent proxy holder to exercise my/our right to

- cast votes,
- propose resolutions,
- and raise objections

with the right to grant subproxies and released from any restrictions of multiple representation. The right to cast votes, the right to propose resolutions and the right to raise objections can only be exercised if the proxy holder is instructed to do so. If no instruction is given for a proposed resolution, the proxy holder will abstain from voting. If more than one proxy holder is marked below, proxy authorisation shall be deemed to have been granted to the first of those marked:

- Florian Beckermann
 Feldmühlgasse 22, 1130 Vienna
 e-mail: beckermann.strabag@computershare.de
- O MMag. Thomas Niss Gusshausstraße 3/2, 1040 Vienna e-mail: niss.strabag@computershare.de
- O Rechtsanwalt Mag. Christian Thaler Tuchlauben 7a, 1010 Vienna e-mail: thaler.strabag@computershare.de
 - or Rechtsanwalt Mag. Gernot Wilfling Nockhgasse 6, 1010 Vienna
 - e-mail: wilfling.strabag@computershare.de

for the following securities

_____ shares (ISIN AT000000STR1)

Number (if not stated, the proxy covers the number of shares stated in the deposit confirmation)

The proxy holder may not:

II. Instructions

for the 17th Annual General Meeting of STRABAG SE, 18 June 2021, 10:00 a.m. CEST, Donau-City-Str. 9, 1220 Vienna

Voting instructions for the proposed resolutions on the agenda

The proxy holder is instructed to exercise my (our) voting rights on the proposed resolutions of the company's directors/officers (Management Board and Supervisory Board) or shareholders published on the company's website as follows:

(Plea	ase tick inside the box 🗷. Do not use a red pen.)	F	FOR	AGAINST	ABSTAI
	Proposed resolutions				
1.	Presentation of the annual financial statements, including the management report consolidated corporate governance report; of the consolidated financial statements, inclu group management report; of the proposal for the appropriation of the balance sheet prof the Supervisory Board report for the 2020 financial year	iding the	No resolution required		
2.	Resolution concerning the appropriation of the balance sheet profit				
2a	Dividend for the 2020 financial year: €6,90				
2b	Dividend for the 2020 financial year: €1,90				
3.	Resolution concerning the approval of the actions of the members of the Management Boar 2020 financial year	rd for the			
١.	Resolution concerning the approval of the actions of the members of the Supervisory Boar 2020 financial year	rd for the			
5.	Selection of the auditor of the financial statements and group financial statements for t financial year	he 2021			
S.	Elections to the Supervisory Board				
7.	Resolution concerning the remuneration report for the Management Board and the Sup Board for the 2020 financial year	pervisory			
3.	Resolution concerning the remuneration of the members of the Supervisory Board				
9.	Resolution concerning the simplified reduction of the share capital by €7,400,000.00 in acc with Article 9 Para 1 of the Societas Europaea Regulation (SE-VO) in conjunction with Sec 3 Line 2, Para 4 of the Austrian Stock Corporation Act (AktG) through the redemption of 7 own shares with a proportionate amount of the share capital of €7,400,000.00 and amon the Articles of Association in Sec 4 Para 1	192 Para ,400,000			
Othe	er proposed resolutions	For the		Against the	Abstair
Plea	ase tick inside the box 🗷. Do not use a red pen.)	proposed resolution(s)		proposed resolution(s)	
	In the event of new or amended resolutions proposed by one or more shareholders at the Annual General Meeting, I instruct the proxy holder to vote as follows in each case.				

at the Annual General Meeting, rinstruct the proxy holder to vote as follows in each case.							
In the event of new or amended resolutions proposed by the Management Board or							
the Supervisory Board at the Annual General Meeting, I instruct the proxy holder to vote							
as follows in each case.							

If a separate vote is held on individual items of a proposed resolution, any instruction issued in relation to this proposal shall apply accordingly to each individual vote.

The proxy holder will abstain from voting on proposed resolutions for which no instructions have been issued or if the instructions are unclear (e.g. simultaneously FOR and AGAINST the same proposed resolution). If additional or amended instructions are issued after this form has been submitted, the instructions issued herein shall remain in effect unless amended or revoked.

Other instructions (e.g. to propose resolutions or raise objections):

Date

Signature / signature of authorised representative

Signature of all co-shareholders (if applicable)

Please complete and send this form as follows:

- by mail to STRABAG SE Hauptversammlung, Donau-City-Str. 9, 1220 Vienna
- by fax to +49 89 30903 74675
- by e-mail (as scanned attachment; TIF, PDF, etc.) to the e-mail address stated above for the proxy holder you have chosen Your form must be received by 16 June 2021, 4:00 p.m. CEST.

Additional information is available on the company's website: www.strabag.com