

## I. Proxy

for the 17<sup>th</sup> Annual General Meeting of  
STRABAG SE, 18 June 2021, 10:00 a.m. CEST, Donau-City-Str. 9, 1220 Vienna

**IMPORTANT NOTICE:** This proxy does not entitle the shareholder(s) to attend the Annual General Meeting in person. Please contact your custodian bank to ensure that the securities listed below are duly registered by means of a deposit confirmation (record date: 8 June 2021) for participation in the Annual General Meeting.  
**Closing date:** 15 June 2021, midnight CEST (receipt of deposit confirmations)

By granting this proxy, I confirm that I have read the information published by the company on its website or contained within the Notice of Annual General Meeting. I declare my consent to the processing of personal information (name, address, date of birth, number of the securities deposit account, number of shares, class of shares (if applicable), voting card number and e-mail address) to enable my shareholder rights to be exercised during the Annual General Meeting.

### Proxy grantor (shareholder)

\_\_\_\_\_   
First name, last name / company name

\_\_\_\_\_   
Address, postcode, city/town

\_\_\_\_\_   
Date of birth / register number

\_\_\_\_\_   
Deposit account number

\_\_\_\_\_   
Name of bank

\_\_\_\_\_   
E-mail address (proxy authorisation confirms that only the person granting the proxy has access to this e-mail address)

If you are issuing this proxy not as a shareholder but as a representative of a shareholder, please enclose proof of your power of representation (power of attorney issued by the shareholder, appointment decree from a court, etc.).

### Proxy authorisation

**I/We hereby authorise the following independent proxy holder to exercise my/our right to**

- **cast votes,**
- **propose resolutions,**
- **and raise objections**

**with the right to grant subproxies and released from any restrictions of multiple representation. The right to cast votes, the right to propose resolutions and the right to raise objections can only be exercised if the proxy holder is instructed to do so. If no instruction is given for a proposed resolution, the proxy holder will abstain from voting. If more than one proxy holder is marked below, proxy authorisation shall be deemed to have been granted to the first of those marked:**

- Florian Beckermann**  
Feldmühlgasse 22, 1130 Vienna  
**e-mail: beckermann.strabag@computershare.de**
- or MMag. Thomas Niss**  
Gusshausstraße 3/2, 1040 Vienna  
**e-mail: niss.strabag@computershare.de**
- or Rechtsanwalt Mag. Christian Thaler**  
Tuchlauben 7a, 1010 Vienna  
**e-mail: thaler.strabag@computershare.de**
- or Rechtsanwalt Mag. Gernot Wilfling**  
Rockhgasse 6, 1010 Vienna  
**e-mail: wilfling.strabag@computershare.de**

### for the following securities

\_\_\_\_\_ **shares (ISIN AT000000STR1)**  
Number (if not stated, the proxy covers the number of shares stated in the deposit confirmation)

**The proxy holder may not:**

## II. Instructions

for the 17<sup>th</sup> Annual General Meeting of  
STRABAG SE, 18 June 2021, 10:00 a.m. CEST, Donau-City-Str. 9, 1220 Vienna

### Voting instructions for the proposed resolutions on the agenda

The proxy holder is instructed to exercise my (our) voting rights on the proposed resolutions of the company's directors/officers (Management Board and Supervisory Board) or shareholders published on the company's website as follows:

(Please tick inside the box <input checked="" type="checkbox"/> . Do not use a red pen.)		FOR	AGAINST	ABSTAIN
<b>Proposed resolutions</b>				
1.	Presentation of the annual financial statements, including the management report and the consolidated corporate governance report; of the consolidated financial statements, including the group management report; of the proposal for the appropriation of the balance sheet profit; and of the Supervisory Board report for the 2020 financial year			No resolution required
2.	Resolution concerning the appropriation of the balance sheet profit			
2a	Dividend for the 2020 financial year: € 6,90	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2b	Dividend for the 2020 financial year: € 1,90	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution concerning the approval of the actions of the members of the Management Board for the 2020 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution concerning the approval of the actions of the members of the Supervisory Board for the 2020 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Selection of the auditor of the financial statements and group financial statements for the 2021 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Elections to the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution concerning the remuneration report for the Management Board and the Supervisory Board for the 2020 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution concerning the remuneration of the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution concerning the simplified reduction of the share capital by €7,400,000.00 in accordance with Article 9 Para 1 of the Societas Europaea Regulation (SE-VO) in conjunction with Sec 192 Para 3 Line 2, Para 4 of the Austrian Stock Corporation Act (AktG) through the redemption of 7,400,000 own shares with a proportionate amount of the share capital of € 7,400,000.00 and amendment of the Articles of Association in Sec 4 Para 1	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(Please tick inside the box <input checked="" type="checkbox"/> . Do not use a red pen.)		For the proposed resolution(s)	Against the proposed resolution(s)	Abstain
In the event of <b>new or amended resolutions proposed by one or more shareholders</b> at the Annual General Meeting, I instruct the proxy holder to vote as follows in each case.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In the event of <b>new or amended resolutions proposed by the Management Board or the Supervisory Board</b> at the Annual General Meeting, I instruct the proxy holder to vote as follows in each case.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If a separate vote is held on individual items of a proposed resolution, any instruction issued in relation to this proposal shall apply accordingly to each individual vote.

The proxy holder will abstain from voting on proposed resolutions for which no instructions have been issued or if the instructions are unclear (e.g. simultaneously FOR and AGAINST the same proposed resolution).

If additional or amended instructions are issued after this form has been submitted, the instructions issued herein shall remain in effect unless amended or revoked.

**Other instructions (e. g. to propose resolutions or raise objections):**

Date

Signature / signature of authorised representative

Signature of all co-shareholders (if applicable)

**Please complete and send this form as follows:**

- by **mail** to STRABAG SE Hauptversammlung, Donau-City-Str. 9, 1220 Vienna
- by **fax** to +49 89 30903 74675
- by **e-mail** (as scanned attachment; TIF, PDF, etc.) to the e-mail address stated above for the proxy holder you have chosen

**Your form must be received by 16 June 2021, 4:00 p.m. CEST.**

Additional information is available on the company's website: [www.strabag.com](http://www.strabag.com)