



DRAFT RESOLUTION CONCERNING THE APPROPRIATION OF THE BALANCE SHEET PROFIT 2013

The 2013 financial year closed with a balance sheet profit in the amount of EUR 51,300,000.00.

In accordance with the supervisory board the management board proposes, for approval by the Annual General Meeting, to pay:

A dividend per no-par share of: EUR 0.45

The Management Board

Villach, Vienna, 28 April 2014