

For submission to the  
18<sup>th</sup> Annual General Meeting of STRABAG SE  
to be held on 24 June 2022

**Declaration in accordance with Section 87 Para 2 AktG**

Section 87 Para 2 of the Austrian Stock Corporation Act (AktG) requires that I, before election to the Supervisory Board of STRABAG SE during the Annual General Meeting on 24 June 2022, present information about my professional qualifications, my professional or comparable functions, as well as any and all circumstances that could provide grounds for concern in respect to potential bias, prejudice or conflict of interest.

As documentation of my professional qualifications and information of my professional or comparable functions, reference is made to the enclosed curriculum vitae.

In accordance with Section 87 Para 2 AktG, I declare that, in my opinion, no circumstances exist that could give rise to concerns about bias on my part. In this context, I also confirm that I meet the criteria for independence in accordance with the Austrian Code of Corporate Governance (C-Rule 53 as well as Appendix 1 “Guidelines for Independence”).

There are no grounds for exclusion or impediments to appointment as defined in Section 86 AktG.

I further declare in lieu of an oath that I have not been convicted of a punishable offence as defined by Section 87 Para 2a last sentence AktG that could call into question my professional reliability.

In the event that I am elected, I gladly accept the position.

Yours faithfully,

Vienna, 29 May 2022

Gabriele Schalleger

Enclosed:

CV

Mag. Gabriele Schallegger

### Personal information

Place of birth: Radkersburg

Date of birth: 19 April 1972

Marital status: married

Citizen of: Austria

### Profile

- Experienced financial expert with proven track record in change management in the paper & board industry, a FTSE 100 packaging and paper group, in the pharmaceutical industry as well as in the consumer goods industry (food)
- Financial market experience, as well as management experience at board and executive level in Austria and internationally

### Current and previous employment

September 2021 — present: MM Board & Paper, a division of Mayr-Melnhof Karton AG  
Managing Director Board & Paper, Controlling & Finance

October 2020 — May 2021: Semperit AG  
CFO

2011 — 2020: Mondi PLC

Mondi Uncoated Fine Paper

Finance Director – Member of the Uncoated Fine Paper  
Management Teams

Managing Director Mondi Uncoated Fine & Kraft Paper GmbH  
Member of the Supervisory Board of various group companies

Mondi Syktyvkar LPK AO, Russia

CFO & First Vice Chairperson of the Management Board

Finance Director Mondi Kraft Paper Segment

Co-Managing Director Mondi Frantschach GmbH, Austria

2010 — 2011: Lantiq Beteiligungs GmbH & Co KG, Munich  
Vice President Finance

2009 — 2010: KHD Humboldt Wedag  
Global Head of Accounting & Business Finance

2004 — 2009: Orkla ASA  
CFO/CIO Orkla Foods CEE  
Director of Finance & IT FELIX Austria GmbH

1999 — 2004: Baxter Inc.  
Finance Manager Baxter Europe, European Headquarters in Brussels  
Plant Controller Baxter Germany, Halle Westfalen  
Finance Manager Baxter Germany, Erlangen  
Senior Business Analyst, Bioscience Divisions-Headquarter, Vienna

1996 — 1999: Auditor Wirtschaftsprüfungs- und Steuerberatungsgesellschaft mbH (formerly part of Arthur Andersen, now Deloitte)  
Senior Consultant, Audit Assistant

Education, international employment experience, languages, miscellaneous

10/1986 — 07/1991 Handelsakademie Feldbach

10/1991 — 07/1996 Business Administration, University of Graz, focus on auditing, trust and accounting, financial law

10/93— 07/94 Study abroad at the University of Exeter, focus on finance & banking

11/18- 11/19 St. Gallen Executive Management Course

Int'l experience: Postings/long-term assignments: Russia, Germany, Belgium, England  
Project assignments: India, Poland, Italy, Finland, Switzerland, Canada

Languages: German — native  
English — business fluent  
Russian — good knowledge  
Italian — school level

Miscellaneous: Volunteer as mentor for young talents (2013 to present)  
Supervisory Board Course “Zukunft Frauen” (“Future Women”), 2016  
Guest lecturer at Syktyvkar Forestry Institute and at University of  
Syktyvkar (2015–2017)