



DRAFT RESOLUTION CONCERNING THE APPROPRIATION OF THE BALANCE SHEET PROFIT 2015

The 2015 financial year closed with a balance sheet profit in the amount of €74,100,000.00.

In accordance with the Supervisory Board the Management Board proposes, for approval by the Annual General Meeting, to pay:

A dividend per no-par share of: €0.65

Total payout €74,100,000.00
(corresponding to 114,000,000 shares)

The Management Board

Villach, Vienna, 25 April 2016