

For submission to the
18th Annual General Meeting of STRABAG SE
to be held on 24 June 2022

Declaration in accordance with Section 87 Para 2 AktG

Section 87 Para 2 of the Austrian Stock Corporation Act (AktG) requires that I, before election to the Supervisory Board of STRABAG SE during the Annual General Meeting on 24 June 2022, present information about my professional qualifications, my professional or comparable functions, as well as any and all circumstances that could provide grounds for concern in respect to potential bias, prejudice or conflict of interest.

As documentation of my professional qualifications and information of my professional or comparable functions, reference is made to the enclosed curriculum vitae.

In accordance with Section 87 Para 2 AktG, I declare that, in my opinion, no circumstances exist that could give rise to concerns about bias on my part. In this context, I also confirm that I meet the criteria for independence in accordance with the Austrian Code of Corporate Governance (C-Rule 53 as well as Appendix 1 "Guidelines for Independence").

There are no grounds for exclusion or impediments to appointment as defined in Section 86 AktG.

I further declare in lieu of an oath that I have not been convicted of a punishable offence as defined by Section 87 Para 2a last sentence AktG that could call into question my professional reliability.

In the event that I am elected, I gladly accept the position.

Yours faithfully,

Vienna, 30 May 2022

Dr. Andreas Brandstetter

Enclosed:

CV

Andreas Brandstetter

UNIQA Insurance Group AG, Chairman of the Management Board (CEO)

UNIQA Österreich Versicherungen AG, Chairman of the Management Board (CEO)

Andreas Brandstetter, born in 1969, grew up in Schönberg am Kamp (Lower Austria). He lives in Vienna and is the father of three children.

Employment history

Since 1 July 2020	UNIQA Österreich Versicherungen AG Chairman of the Management Board (CEO)
Since 1 Jan. 2020	UNIQA Insurance Group AG, Vienna Chairman of the Management Board (CEO) Innovation, Strategy & Transformation, New Business Areas (Health), Group General Secretary, Revision, Art Insurance
Since 1 June 2016	UNIQA Insurance Group AG, Vienna Chairman of the Management Board (CEO)# Innovation, Group Asset Management, Investor Relations, Group Communication, Group Marketing, Group Human Resources, Group Internal Audit, Group General Secretary
7/2011-5/2016	UNIQA Insurance Group AG, Vienna Chairman of the Management Board (CEO) Investor Relations, Group Communication, Group Marketing, Group Human Resources, Group Internal Audit, Group General Secretary
2009-2011	UNIQA Versicherungen AG, Vienna Vice Chairman of the Management Board (CEO)
2003-2011	UNIQA Versicherungen AG, Vienna Member of the Management Board (New Markets, M&A, Bank Assurance)
2002-2003	UNIQA Versicherungen AG, Vienna Deputy Member of the Management Board (International Markets)
2000-2002	UNIQA Versicherungen AG, Vienna Secretary General
1997-2000	BARC Versicherungs-Holding AG/UNIQA Versicherungen AG, Vienna Assistant to the CEO
1995-1997	Österreichischer Raiffeisenverband, Vienna/Brussels Head of the European Union office

1994-1995 Austrian People's Party, Vienna
Managing Director

1993-1994 Federal Chancellery, Vienna
Office of the Vice Chancellor

Education

1997-2002 Executive MBA, California State University, Hayward (CSUH/IMADEC)

1993 Trainee at European Parliament, Luxembourg

1988-1994 Political Science (History), University of Vienna
Ph.D. 1992-1994. Scholarship at University of California, San Diego
Magister (Master's) 1988-1992, University of Vienna

Positions held at foundations, associations and other organisations

- President of Insurance Europe, the European insurance federation, Brussels
- Member of the Board of Trustees of the Museum of Art History, Vienna
- First Vice President of the Board of Trustees of Konzerthaus concert hall, Vienna
- President of Friends of the Albertina Museum, Vienna
- Member of the Advisory Board of Concordia Social Projects, Vienna