

Haselsteiner Familien-Privatstiftung
FN 67948 z
Ortenburgerstraße 27, 9800 Spittal/Drau

By courier / in advance by e-mail

To the Management Board of
Triglavstraße 9
9500 Villach

Spittal/Drau, 19 May 2022

18th Annual General Meeting of STRABAG SE on 10 June 2022

Petition to amend the agenda in accordance with Section 109 of the Austrian Stock Corporation Act (AktG)

Dear Members of the Board,

Haselsteiner Familien-Privatstiftung, FN 67948 z, as a shareholder of STRABAG SE, hereby requests, in accordance with Section 109 Para 1 AktG, that the following items be placed on the agenda of the Annual General Meeting of STRABAG SE convened for 10 June 2022 as a supplement to the existing agenda and be published:

- 1. Election of four persons to the Supervisory Board**
- 2. Resolution to authorise the Management Board**
 - a) to acquire own shares, in accordance with Section 65 Para 1 No 8 as well as Para 1a and 1b of the Austrian Stock Corporation Act (AktG), on the stock exchange, by public tender or in any other manner to the extent of up to 10 % of the share capital, excluding any proportionate selling rights**

that may accompany such an acquisition (reverse exclusion of subscription rights),

b) to reduce the share capital by withdrawing own shares acquired without a further resolution by the General Meeting, and

c) to sell or assign own shares in accordance with Section 65 Para 1b AktG in a manner other than on the stock market or through a public tender.

so that the agenda, as amended by these items, is as follows:

AGENDA

1. Presentation of the annual financial statements, including the management report and the consolidated corporate governance report; of the consolidated financial statements, including the group management report; of the proposal for the appropriation of the balance sheet profit; and of the Supervisory Board report for the 2021 financial year
2. Resolution concerning the appropriation of the balance sheet profit
3. Resolution concerning the approval of the actions of the members of the Management Board for the 2021 financial year
4. Resolution concerning the approval of the actions of the members of the Supervisory Board for the 2021 financial year
5. Selection of the auditor of the financial statements and group financial statements for the 2022 financial year
6. Resolution concerning the remuneration report for the Management Board and the Supervisory Board for the 2021 financial year
7. Election of four persons to the Supervisory Board
8. Resolution to authorise the Management Board
 - a) to acquire own shares, in accordance with Section 65 Para 1 No 8 as well as Para 1a and 1b of the Austrian Stock Corporation Act (AktG), on the stock exchange, by public tender or in any other manner to the extent of up to 10 % of the share capital, excluding any proportionate selling rights that may accompany such an acquisition (reverse exclusion of subscription rights),
 - b) to reduce the share capital by withdrawing own shares acquired without a further resolution by the General Meeting, and

- c) to sell or assign own shares in accordance with Section 65 Para 1b AktG in a manner other than on the stock market or through a public tender.

Enclosure 1 contains the **draft resolutions** and the **explanatory statements** on the proposed agenda items as well as the declarations (Section 87 Para 2 AktG) of the candidates proposed for election.

Fulfilment of the requirements in accordance with Section 109 Para 1 AktG

Haselsteiner Familien-Privatstiftung holds a total of 29,017,450 no-par bearer shares in STRABAG SE. The share capital of STRABAG SE currently amounts to € 102,600,000.00 divided into 102,599,997 no-par bearer shares and three no-par registered shares. The 29,017,450 shares held by Haselsteiner Familien-Privatstiftung represent 28.3 % of the share capital of STRABAG SE.

These shares have been held continuously by the shareholder Haselsteiner Familien-Privatstiftung for more than three months prior to submission of this petition. In accordance with Section 10a AktG, three original deposit confirmations from Raiffeisen Bank International AG and RAIFFEISENLANDESBANK NIEDERÖSTERREICH-WIEN AG, each dated 18 May 2022, are enclosed as proof of shareholder status and the continuous minimum holding period of three months prior to submission of the petition. These deposit confirmations are thus not older than seven days.

Haselsteiner Familien-Privatstiftung thus fulfils all legal requirements to request the amendment of the agenda to the Annual General Meeting of STRABAG SE in accordance with Section 109 Para 1 AktG.

Request for publication

Haselsteiner Familien-Privatstiftung requests that the amended agenda, along with the draft resolutions and explanatory statements as well as the declarations (Section 87 Para 2 AktG) from the candidates proposed for election, be published in accordance with Section 109 AktG.

Yours faithfully,

Haselsteiner Familien-Privatstiftung

Enclosed:

Attachment 1 Draft resolutions and explanatory statements to the petition to amend the agenda in accordance with Section 109 of the Austrian Stock Corporation Act (AktG)

Attachment 2 3 deposit confirmations dated 18 May 2022