

For submission to the
18th Annual General Meeting of STRABAG SE
to be held on 24 June 2022

Declaration in accordance with Section 87 Para 2 AktG

Section 87 Para 2 of the Austrian Stock Corporation Act (AktG) requires that I, before election to the Supervisory Board of STRABAG SE during the Annual General Meeting on 24 June 2022, present information about my professional qualifications, my professional or comparable functions, as well as any and all circumstances that could provide grounds for concern in respect to potential bias, prejudice or conflict of interest.

As documentation of my professional qualifications and information of my professional or comparable functions, reference is made to the enclosed curriculum vitae.

In accordance with Section 87 Para 2 AktG, I declare that, in my opinion, no circumstances exist that could give rise to concerns about bias on my part. In this context, I also confirm that I meet the criteria for independence in accordance with the Austrian Code of Corporate Governance (C-Rule 53 as well as Appendix 1 "Guidelines for Independence").

There are no grounds for exclusion or impediments to appointment as defined in Section 86 AktG.

I further declare in lieu of an oath that I have not been convicted of a punishable offence as defined by Section 87 Para 2a last sentence AktG that could call into question my professional reliability.

In the event that I am elected, I gladly accept the position.

Yours faithfully,

Vienna, 31 May 2022

Mag. Kerstin Gelbmann

Enclosed:

CV

MAG. KERSTIN GELBMANN

born on 30 May 1974

Employment history

January 2010 to present	AUSTRO HOLDING GMBH Managing Director
June 2002 to present	GROSSO HOLDING GESELLSCHAFT MBH Managing Director since 2007 Partner since 2011
September 2002 to present	E. F. GROSSNIGG FINANZBERATUNG UND TREUHANDGESELLSCHAFT M.B.H. Managing Director since 2010
September 1997 — June 2002	AUDITOR WIRTSCHAFTSPRÜFUNGS- UND STEUERBERATUNGSGESELLSCHAFT MBH (formerly part of Arthur Andersen, now DELOITTE)

Other functions

since 14 February 2022	HPH Privatstiftung Member of the Foundation Board
since 14 February 2022	Haselsteiner Familien-Privatstiftung Member of the Foundation Board
since 4 December 2019	CONSIDERA Privatstiftung Chairperson of the Foundation Board
May 2008 — November 2012	Volunteer work: Member of the Board of Directors of Wiener Tierschutzverein (Vienna Animal Welfare Society) (in function of financial officer)

Education

Business Administration / Vienna University of Economics and Business

1997 Magister degree (Master's)

2001 Tax advisor examination

Supervisory board functions

Chairwoman of the Supervisory Board of Binder+Co AG

Chairwoman of the Supervisory Board of Gaulhofer Industrie-Holding GmbH

Chairwoman of the Supervisory Board of Ankerbrot Holding GmbH

Member of the Supervisory Board of STRABAG SE

Member of the Supervisory Board of Bene GmbH

Member of the Supervisory Board of Gebrüder Weiss Holding AG

Vienna, May 2022